



केरलकेन्द्रीयविश्वविद्यालय
CENTRAL UNIVERSITY OF KERALA
Tejaswini Hills, Periyar, Kasaragod- 671 320

**MINUTES OF THE 45th MEETING OF THE EXECUTIVE COUNCIL
HELD ON 20th FEBRUARY 2020 AT THE JASWINI HILLS,
CENTRAL UNIVERSITY OF KERALA, KASARAGOD**

The 45th Meeting of the Executive Council, Central University of Kerala, was held on 20th February, 2020 in the 'Board Room' Central University of Kerala, Tejaswini Hills, Periyar, Kasaragod.

Members present:

01	Prof. (Dr.) G. Gopa Kumar, Vice Chancellor, Central University of Kerala	Chairperson
02	Prof. (Dr.) K. Jayaprasad, Pro-Vice Chancellor, Central University of Kerala	Member
03	Prof. (Dr.) M.K. Sridhar, Nominee of the Chairman, University Grants Commission	Member
04	Dr. C.A. Jayaprakas, Principal Scientist (Entomology) & Head, Division of Crop Protection, ICAR-CTCRI, Thiruvananthapuram	Member
05	Prof. M. Parameswaran (Rtd. Professor, Department of Library & Information Science, Calicut University),	Member
06	Dr. Vinodkumar T.G. Nair, Senior Scientist, Jawaharlal Nehru Tropical Botanic Garden & Research Institute	Member
07	Dr. K.N. Madhusudanan Pillai, Academic Dean, Bharatiya Vicharakendram Research Centre, Thiruvananthapuram	Member
08	Prof. (Dr.) M.R. Prathapachandra Kurup, Dean, School of Physical Science, Central University of Kerala	Member
09	Dr. A. Radhakrishnan Nair, Registrar, Central University of Kerala	Secretary

The Secretary, Department of Higher Education, MHRD, Govt. of India, New Delhi; the Principal Secretary, Higher Education, Govt. of Kerala, Dr. Bindu M. Nambiar, Principal, Govt. Law College, Thrissur and Dr. P.L. Dharma, Professor, Department of Political Science, Mangalore University had expressed their inability to attend the meeting because of unavoidable commitments and took leave of absence.

The Vice Chancellor and Chairperson extended a warm welcome to the members and expressed gratitude to the members for making it convenient to attend the meeting. The Vice Chancellor briefed the members about the developments that had taken place since the last meeting. Thereafter, the agenda items were taken up for discussion and

following decisions were adopted. The comments from MHRD on agenda items vide Lt. F. No. 46-2/2020/CU.III, dated 19th February, 2020, were strictly adhered.

EC:45:01

Confirmation of the Minutes of the 44th meeting of the Executive Council held on 15th October 2019 at Mascot Hotel, Thiruvananthapuram

The Minutes of the 44th meeting of the Executive Council held on 15th October, 2019 at Mascot Hotel, Thiruvananthapuram were circulated to all the members. The suggestions given by members as required were incorporated in the minutes.

Decision: The Executive Council resolved to confirm the Minutes of the 44th Meeting of the Executive Council.

EC:45:02

Action Taken Report of the 44th Meeting of the Executive Council held on 15th October 2019 at Mascot Hotel, Thiruvananthapuram

The Action Taken Report of the 44th Meeting of the Executive Council held on 15th October 2019 at Mascot Hotel, Thiruvananthapuram is as follows:

Item Number	Subject	Action Taken/being taken
EC:44:01	Confirmation of the Minutes of the 14 th meeting of the Third Executive Council held on 01 ST July 2019, at Central University of Kerala, Periyar	Noted.
EC:44:02	Action Taken Report of the 13 th Meeting of the Third Executive Council held on 4 th June, 2019 at Mascot Hotel, Thiruvananthapuram & 14 th Meeting of the Third Executive Council held on 01 st July, 2019 at Central University of Kerala, Tejaswini Hills, Periyar	Noted.
EC:44:03	Activity Report of Central University of Kerala – from last meeting of the Executive Council (01 st July 2019) to till date	Noted.
EC:44:04	To consider the Minutes of the meeting of CAS Promotion from the post of Associate Professors to Professors	Order issued.
EC:44:05	The UGC letter No. F.19-8/2016 Vol. III dated 18th September, 2019 and Lt. No. F.1-6/2019 (CU), dated 19 th September, 2019 regarding the outsourced positions in Central University of Kerala for perusal	Reminder letter to UGC has been sent vide Letter No. CUK/ADMN/UGC.CORR/15-Vol.II/F4886 dated 11 th November, 2019.
EC:44:06	To consider the amendment of Ordinance No.28	Forwarded to MHRD for approval.

EC:44:07	To consider the draft Annual Report of Central University of Kerala for the year 2018-19	Printed and submitted to MHRD for placing in both the Houses of Parliament.
EC:44:08	To consider the draft SAR of Central University of Kerala for the year 2018-19	Reply is under process.
EC:44:09	To consider the reconstitution of Committee for reviewing the formation of Schools and allotment of Departments and Centres under it for considering the amendment to the Revised Ordinance No.1 of CUK	Notification issued vide No. CUK/ADMN/ORDINANCE/2010/Vol.I I dated 26 th November, 2019.
EC:44:10	To consider the Rule 14 Inquiry Report and the reply submitted by Shri. S. Gopinath, Joint Registrar (Under Suspension)	Order issued vide No. CUK/NT/PF-15/SG/2010 Vol II dated 17-10-2019 regarding removal from the services of Central University of Kerala.
EC:44:11	To consider the Rule 14 Inquiry Report and the response received from Dr.Tony Grace, Assistant Professor, Department of Genomic Science	Follow up action taken.
EC:44:12	To consider the email from Columbia University faculty about Dr. Prasad Pannian and his reply on the explanation called for by the University	The CoE has been appointed as Investigating Officer for the investigation on the issue vide order no. CUK/LEG.SEC/SLCL /2017 Pt(1)/F4835 dated 08.11.2019. Further, till the completion of enquiry proceedings, no administrative positions will be given to Dr. Prasad Pannian and he shall not be given permission to take up foreign assignments including participation in Seminar etc. vide order no. CUK/LEG.SEC/SLCL/ 2017Pt(1)/F4836 dated 08.11.2019.
EC:44:13	To consider the setting up of Institute of Competitive Examinations under the Department of Public Administration & Policy Studies	Notification on setting up the Institute of Competitive Examinations issued vides Notification No. CUK/ACA/713/ 2019 - 20/170, dated 31.01.2020 with Prof. (Dr.). M.R. Biju as Coordinator.
EC:44:14	To consider the Work Order for Housekeeping agencies for annual contract for mechanised cleaning, upkeep and maintenance of the premises of the Central University of Kerala.	Work order issued to M/s Orion security Solutions Pvt. Ltd vide Order No.CUK/ESTATE/H.K/19/2017 dated 28 th October 2019.
EC:44:15	To consider declaration of probation of Dr M Arunachalam, Professor, Dept. of Animal Science	Order issued vide CUK/EST/ET/PF-147/MA/2017 dated 20.1.2019.



EC:44:16	To consider the request submitted by Prof (Dr) V Balachandran, Academic Coordinator, Dept of Management Studies, Prof (Dr) T Mallikarjunappa, Academic Coordinator, Dept. of Commerce & International Busies and Prof (Dr) ShivaramaShetty Academic Coordinator, Dept of Kannada to fix the pay as per the Last Pay Certificate	Fixation order issued in respect of Dr V Balachandran. Other teachers have submitted LPC recently. Being processed.
EC:44:17	To consider the letter received from the Department of Collegiate Education regarding rejection of pension in respect of Prof (Dr) KC Baiju and issue regarding probable sanction of pension after retirement from CUK	Legal vetting of the format of Undertaking received. Being finalised.
EC:44:18	To consider the general observations by the IAO in granting CAS Promotion to faculties to deal with belated applications	Noted.
EC:44:19	To consider the Counting of past services for promotion under CAS after availing pension and terminal benefits from previous Institutions	Clarification sought from UGC vide CUK/ADMIN/PAY&ALLOWANCES/TEACH/2016/F5094 dated 19.11.2019.
EC:44:20	To consider the issue of promotion of Dr Vincent Mathew from Stage IV to Stage V under Career Advancement Scheme	Provisional fixation order issued vide CUK/ET/PF-11/VM/2011 dated 19.11.2019.
EC:44:21	To consider the minutes of Expert Committee on the review of fixation of pay of employees in CU Kerala service from Govt/Autonomous Organizations	The expert committee met on 24-25 Jan 2020 to review the cases of four employees and the minutes is placed for approval in this EC. Other cases, action is under process.
EC:44:22	To consider the new proposal submitted by University for the requirement of funds of essential infrastructure required in the Phase II through HEFA	Detailed proposals under preparation.
EC:44:23	To consider the request of Dr. Curiously Bareh, Assistant Professor, Dept. of Linguistics for medical treatment assistance	The matter has been placed in the FC meeting held on 25.01.2020.
EC:44:24	To consider the proposal of establishment of KendriyaVidyalaya at Central University of Kerala	MHRD has been approached in this regard. For which they have directed CU Kerala to take up the case with KV Sangathan as per modalities issued by them.

EC:44:25	To consider the release of arrears to teaching staff promoted under CAS with retrospective effect	Clarification sought from the UGC vide CUK/ADMIN/PAY & ALLOWANCES/ TEACH/2016, dated 11.11.2019.
EC:44:26	To consider the selection of Statistical Assistant in Central University of Kerala	Action is in progress.
EC:44:27	To consider the approval of the minutes of Departmental Promotion Committee meeting of Group B-Non Teaching post- Assistant in Central University of Kerala held on 12 th June 2019-reg.	Implemented vide order No. CUK/NT/DPC/2013 dated 31-10-2019.
EC:44:28	To consider the up-gradation of Core Pay Scale for the post of Library Assistant from ₹ 5200-20200/-, Grade Pay ₹ 2,000/- Pre revised) to ₹ 5200-20200/- Grade Pay of ₹ 2,400/- (Pre revised)	Order issued.
EC:44:29	To consider the appointment of Shri. Sumesh P P as Section Officer by implementing the orders of Hon'ble High Court of Kerala	Order issued and Sri. Sumesh P.P joined as Section Officer on 28-11-2019.
EC:44:30	To consider and decide on the relaxation of essential qualifications for the post of Internal Audit Officer	Process is underway for re-notifying the post.
EC:44:31	To consider and approve the Information Technology Policy of Central University of Kerala	Initiated to constitute a three member committee as resolved by the Executive Council meeting on 5 th October 2019.
EC:44:32	To consider the draft RIC (Research, Innovation and Consultancy) policy of CUK	University notification (No. CUK/RPC/Consultancy/2017/456 dated 07-01-2020) regarding the constitution of EC Sub-committee was issued. Report awaited.
EC:44:33	To report the constitution of Finance Committee of CUK and to consider the nomination of Executive Council Members to the Finance Committee as per Statute 17(1)(iv) of Central Universities Act, 2009	Notification issued vide No. CUK/ADM/FC-3/2016/F4564 dated 24.10.19.
EC:44:34	To consider the chronological order of numbering of Executive Council meeting	Complied.
EC:44:35	To consider the purchase of two buses for Central University of Kerala	Purchase order for procuring two (2) Nos. of Ashok Leyland 54 seater LS1310.3BSIV Buses through GeM have been issued and the buses are expected to reach by the end of this month.

EC:44:36	To consider and approve the proposal for purchase of new vehicle for Pro-Vice Chancellor, CUK	Three (3) Nos. of Staff Cars for the Statutory Officers viz; PVC,FO&CoE have been procured and will be ready for use by the end of this month.
EC:44:37	To consider special admission drive for filling PhD vacant seats in various departments for SC/STs	Special Drive admission for SC/ST Notification No. CUK/ACA/PhD Notification/859/2019/dated 20.11.2019 with deadline up to 30.12.2019 later extended to 31 st January 2020. The Admission is under process.
EC:44:38	To consider the extension of Ph.D. Registration, Department of Economics	Ph.D. Extension Order issued vide order dated 19.11.2019 and also explanation letters were issued to the concerned faculty members at VC level.
EC:44:39	To consider the report on PhD Open Defence of Research Scholars	Noted. Provisional certificates issued.
EC:44:40	To ratify the Term Loan of Rs.129.76 Crores sanctioned by HEFA and ratify the execution of the Loan Agreement with Higher Education Financing Agency (HEFA) for the construction of the building projects under Phase-I	Noted.
EC:44:41	To ratify the appointment of Dr Sibi P.S as Academic Coordinator in the Department of Tourism Studies	Noted.
EC:44:42	To consider the establishment of Dr. Amedkar Chair at the Central University of Kerala under Ambedkar Foundation, the Ministry of Social Justice and Empowerment, Govt. of India	Letter dated 04.12.2019 issued, the two member committee (EC) submitted the Guidelines which is being placed before the forth coming EC
EC:44:43	To ratify the extension of validity of outsource agency	Noted.
EC:44:44	To ratify the engagement of Mr.Syamaprasad P. as Electrician on daily wages	Noted.
EC:44:45	To ratify the provisional registration of Ph.D. Scholar	Formal Ph.D. Ratification Order issued dated 02.12.2019.
EC:44:46	To report the constitution of Executive Council of CUK	Noted.
EC:44:47	To report the list of teachers granted promotion under Career Advancement Scheme	Noted.
EC:44:48	To report the Corrigendum to the job notification T/1/2019	Noted.

EC:44:49	To report the notification for the post of Professor, Department of Law on deputation	Notified on 18.11.2019 vide T/4/2019.
EC:44:50	To report the progress of the recruitment process of various Non-Teaching posts in Central University of Kerala	Test II and III are completed, Rank list published for Group 'B' and 'C' category. Offer of appointment issued to 45 candidates on 31-01-2020. So far 37 joined.
EC:44:51	To report the approval of amendment proposed by the Central University of Kerala to Statue 10 relating to constitution of the Court	Published in the Gazette of India.
EC:44:52	To report the progress report of the already sanctioned project under HEFA	Work order issued to CPWD. Tendering process started by CPWD.
EC:44:53	To report the Hon'ble High Court order dated 27.09.2019 in W.P.(C).No.25876/2019 (H) filed by Dr. Prasad Pannian	Noted.
EC:44:54	To Report the matter pertaining to the appointment of Dr. K.J. Thomas, Professor, Department of Physics	Noted.
EC:44:55	To report the show cause memo issued to Dr. Tony Grace, Assistant Professor, Department of Genomic Science	Noted.
EC:TA:01:44:56	To consider the proposal of MoU between CUK and Kaivalydhama, Pune	Letter dt. 25.11.2019 issued to Dean, SMPH for taking further necessary action regarding speedy implementation of MoU.
EC:TA:02:44:57	To consider the approval of Research Title/Topic in respect of Mrs. Shamna T.C, (Reg. No. GEC071204), Research Scholar, Dept. of Economics	Title approval order in respect of Ms. Shamna issued vide No. CUK/ACA-I/PH.D/Eco-05/14/Vol-II/2018/2836 dt. 1.11.2019 issued and explanation letter issued to Supervising Teacher at VC level vide Letter CUK/ACA-3/EC Action/865/2019/2020-31 dated 07.01.2020.

Decision: The Executive Council noted and observed that in certain items the action taken are not completed and in future follow up actions taken on each agenda notes pertaining to the previous Executive Council meetings may also be reported.

EC:45:03	Activity Report of Central University of Kerala – from last meeting of the Executive Council (15 th October 2019) to 03 rd February 2020
----------	--

- 1) SWACHATA PAKHWADA – 2019 was held in Central University of Kerala from 2nd to 16th October, 2019.
- 2) ‘OoruVelicham’ –Rural Camp – 2019-20 was conducted by Department of Social Work, CUK, from 11th to 17th October, 2019
- 3) A Quiz programme as part of ‘Vigilance Day Observations’ for all Staff and Students of CUK was held on 31st October, 2019.
- 4) Special Lecture by Dr Suraj Nair on ‘Digital Transformation’ on 8th November, 2019 was organized by Department of Management Studies, CUK.
- 5) Invited Lecture on ‘Teacher Education and Democratic Pedagogy’ was conducted by Department of Education on 11th November, 2019.
- 6) World Diabetes Day Celebrations – 2019 was organized by Department of Public Health & Community Medicine, CUK on 14th November, 2019.
- 7) Observation of ‘SamvidhanDiwas’ was held at CUK on 21st November, 2019.
- 8) National Conference on Constitution and Democracy: 70 Years of Indian Experience in connection with the Constitution Day Celebrations 2019-20 on 26-27 November 2019.
- 9) Community Sensitization Programme on “Cybergogy: Learn, Relearn and Unlearn” was conducted by the Department of Education at St. Xavier’s College for Women, Aluva, Eranakulam from 5th to 7th December, 2019
- 10) A Three Day Workshop on the “Validation of Reports of the project on Endangered Languages” was organized by Centre for Endangered Languages Project (CEL), CUK from 12th to 14th December, 2019.
- 11) The Department of Management Studies of Central University of Kerala could mark its name in ACCOLADE 2K19, the National Level Management Fest held at Kannur University, Mangattuparamba, on 13th of December 2019.
- 12) An Advisory Committee Meeting for Endangered Languages Programme of CUK was held on 16th December, 2019.
- 13) One Day Workshop for “Evaluation of Minor Research Project” under PMMMNMTT was organized by Department of Education on 16th December, 2019.
- 14) Five Day National Training Course on ‘Pre-requisites to Recent Advances in Catalysis’ was organized by Department of Chemistry, CUK from 16th to 20th December, 2019.
- 15) A Five Day National Workshop on “Language Documentation for NLP” was organized by Centre for Endangered Languages, Department of Linguistics from 16th to 20th December, 2019.
- 16) The Department of Management Studies, Central University of Kerala conducted a talk by Dr. E Sreedharan (Metroman) , Principal Advisor, DMRC, Govt. Of India on 17th December 2019.
- 17) Three Day National Seminar on StreepakshaSameepanangal, Charithravum, Samakalavum’ was conducted by Department of Malayalam, CUK from 17th to 19th December, 2019.
- 18) The Department of Management Studies, Central university of Kerala, conducted the inter Department Management fest ‘Excelsior’ on 18th December 2019.
- 19) The Department of Management Studies, Central University of Kerala had its inauguration of Management Association on 19th December 2019.

- 20) An Essay Competition on the theme “Relevance of Fundamental Duties” was organised on 18 December 2019, in connection with the Constitution Day Celebrations, for the students of Central University of Kerala.
- 21) Three Day National Workshop on ‘Open Source Solutions for Libraries: Tools and Techniques’ was organized by University Library from 18th to 20th December, 2019.
- 22) A Five Day residential ‘Inspire Internship Science Camp’ for Plus one students was held at CUK from 21st to 26th December, 2019.
- 23) Two National Symposium on ‘Academic Writing, Publishing and Plagiarism: Trends, Practices and Issues’ was conducted by University Library in association with PMMMNMTT, School of Education, CUK from 8th to 9th January, 2020.
- 24) ‘Theatre Workshop’ (Alami) was conducted by Department of English & Comparative Literature, CUK from 6th to 15th January, 2020.
- 25) A Mathematics Colloquium on ‘Glimpses of Stochastic Differential Equations’ was organized by Department of Mathematics, CUK on 17th January, 2020.
- 26) Organized a workshop, “Social Science Research” from 17 January to 23 January 2020, for the first year Research Scholars and second year PG students of the Department
- 27) A cultural programme was conducted by Society for the Promotion of Indian Classical Music and Culture Amongst Youth (SPIC MACAY) at CUK on 19th January, 2020.
- 28) A Mathematics Colloquium on ‘The Art & Craft of Mathematical Thinking’ was conducted by Department of Mathematics, CUK on 23rd January, 2020.
- 29) 71st Republic Day Celebration was held on 26th January, 2020 at CUK.
- 30) Inauguration of New Girls’ Hostel and Foundation Stone Laying Ceremony of Central Library and two Hostels were held on 26th January, 2020 at CUK.
- 31) Two Day Workshop on ‘Patent’ was organized by Department of Computer Science, CUK on 27th & 28th January, 2020.
- 32) Five Days Workshop on “Learning to Address Climate Change (LACC – 2020) was held at Department of Environmental Science, CUK from 27th to 31st January, 2020.
- 33) A Quiz competition on the theme ‘Fundamental Duties’ was organised on 28 January 2019, in connection with the Constitution Day Celebrations, for the students of Central University of Kerala.
- 34) Workshop on ‘Marine Micro Palaeontology’ was conducted by Department of Geology, CUK & Marine and Coastal Survey Division, GSI, Mangalore on 28th and 29th January, 2020.
- 35) ‘CANKAMA-2020’ the Youth Festival of CU Kerala OFF-STAGE programme was held on 29th and 30th January, 2020.
- 36) Commemoration of ‘Martyr’s Day’ was held at CUK on 30th January, 2020.
- 37) A Talk show competition as a part of ‘SwachathaPakhwada’ was held at CUK on 30th January, 2020.
- 38) “Parikshape Charcha 2020” - Hon’ble Prime Minister’s live interaction session held on 20th January, 2020 at CUK.
- 39) The Analysis of Union Budget 2020 was organized by Department of Management Studies, CUK on February 6, 2020.
- 40) A Presentation and Analysis of Union Budget 2020 was conducted by Department of Commerce and International Business, CUK on 7th February, 2020.

- 41) The Dept. of Management Studies, CUK has organized a Debate on Union Budget 2020 on 11th February, 2020.
- 42) International Conference on 'The Future of Healthy Ageing: Policy and Practice for a Decade and Beyond' was jointly organized by CUK and Brunel University London, UK on 13th and 14th February, 2020.
- 43) Swachhta Pakhwada - 2020 valedictory function held at University on 12th February, 2020
- 44) A Yearlong Awareness program "Know Our Constitution" was organised under the aegis of the Department of International Relations and Politics in coordination with District Legal Services Authority (DLSA), Kasaragod on the 70th anniversary of the Adoption of the Indian Constitution.
- 45) Department of Management Studies, CUK had captured overall championship trophy at KARMANTA – 2020 – National Level Management Fest conducted by Vimal Jyothi Institute of Management and Research, Kannur.
- 46) Mega Job Fair at Central University of Kerala held on 16th February 2020

Decision: 1) The Executive Council noted. While considering the activities, the members observed that there is a gap of four months in Executive Council meeting and suggested that it may be held in 2-3 month time interval. The Vice Chancellor noted that this is the first time a four month gap occurred. Usually 2-3 month time interval is the practice.

- 2) Prof. M.K. Sridhar observed that atleast one hour in each meeting may be devoted for discussing on various themes pertaining to academic, administrative and developmental issues of the University. The Executive Council resolved to adhere to the suggestions.
- 3) Dr. Vinodkumar T.G. Nair enquired on the amount spent for Swachata Pakhwada programme. It is informed that most of the activities are of voluntary nature. The amount spent in this regard will be collected and informed to members.

EC:45:04	To consider and approve the rent to be fixed for University Guest House
----------	--

The new Guest House of the University at Tejaswini Hill Campus is going to be inaugurated soon. The following are the proposed rent to be charged from various categories of users of the Guest House.

Sl. No.	Category of Users	Proposed rent per day
1.	University Official Guests	Rs. 200/-
2.	Spouse/Close relatives of University Officials	Rs. 500/-
3.	Other State/Central Govt. Officials on duty elsewhere	Rs. 1000/-
4.	Non-Officials/Others	Rs. 1500/-

The members of Court, Executive Council, Academic Council, Finance Committee, Building Committee and similar statutory committees, officials from regulatory bodies like UGC, AICTE, NCTE etc., MHRD officials and other invited VIPs are exempted from Room rent. Any further relaxation of rent will be only with prior approval from Registrar/Vice Chancellor.

Decision: The Executive Council considered and approved the proposal.

EC:45:05

To consider the proposal for establishment of Kendriya Vidyalaya in Central University of Kerala

The Executive Council at its 44th meeting held on 15.10.2019, vide Resolution No. EC:44:24 had approved the proposal for establishment of a new Kendriya Vidyalaya in the Central University of Kerala, Tejaswini Hills Campus. Accordingly, the University approached MHRD vide letter No. CUK/ADMN/KV/2012/5702 dated 16.12.2019 to approve the proposal. Subsequently, the Under Secretary to Govt. of India, MHRD forwarded letter No. F.11029-8/2014-KVS (Admn I) dated 17.12.2019 from the Commissioner, Kendriya Vidyalaya Sangathan, detailing the modalities to be followed for opening a new KV under IHL Sector. As per the letter, all the financial liabilities, Administrative Overhead Charges (AOC) @ 15% of actual expenditure of the concerned Project KV in addition to recurring and non-recurring expenditure are to be borne by the Sponsoring Authorities besides the University also provide land, building, other infrastructural facilities at free of cost and residential accommodation to 100% staff of the proposed KV. The letter F.11029-8/2014-KVS (Admn I) dated 17.12.2019 from the Commissioner, Kendriya Vidyalaya Sangathan is placed before the Executive Council for perusal and consideration.

Decision: The Executive Council considered the proposal and agreed in principle to set up the Kendriya Vidyalaya in project mode. The Executive Council suggested that the proposal be submitted to UGC and only if UGC approves with financial assistance, further action may be initiated.

EC:45:06

To consider the payment of Non-Practicing Allowance to Medical Officers as per Seventh Central Pay Commission

1. University Grants Commission in its letter vide No. F.13-6/2019(CU) dtd 23.09.2019, has conveyed the approval for revision of the rate of Non-Practicing Allowance (NPA) in respect of Medical posts in the University as per 7th CPC w.e.f. 01.07.2017, in accordance with Department of Expenditure, Ministry of Finance, Govt. of India, OM No.12-2/2016 E.III.A dated 07.07.17. As per the above OM, the existing rate of Non-Practicing Allowance is revised as 20% of the basic pay in the revised pay structure.
2. In response to the orders dated 25th July 2019, the Medical Officers of the University, Dr. Arathy R Nair & Dr. Kannan A S, has submitted the undertakings for the sanction of Non-Practicing Allowance to Medical Officer detailing the fulfilment of following

conditions contained in Department of Expenditure, Ministry of Finance, Govt. of India, OM No.12-2/2016 E.III.A dated 07.07.17.

- (a) The post is a clinical one.
 - (b) The post is a whole time post.
 - (c) There is ample scope for private practice and
 - (d) It is necessary to prohibit private practice in public interest.
3. In view of the above, the Executive Council may kindly consider the sanction of Non-Practicing Allowance to Medical Officers at the rate ₹ 11,220/- (20% of their Basic Pay ₹ 56,100/-) plus Dearness Allowance and other admissible allowances with their monthly salary in accordance with Department of Expenditure, Ministry of Finance, Govt. of India, OM No.12-2/2016 E.III.A dated 07.07.17 with effect from their date of joining on regular basis in Central University of Kerala.

Decision: Dr. Vinodkumar T.G. Nair enquired regarding the verification of the certificates of the appointed Medical Officers as raised in the 13th Meeting of the 3rd Executive Council held on 04.06.2019 (EC:03:13:45). It is informed that the process of certificate verification has been started.

The Executive Council considered the agenda and resolved that this will be taken up after the successful completion of probation of the Medical Officers.

EC:45:07	To consider the establishment of Dr. Ambedkar Chair at CUK under Dr. Ambedkar Foundation, Ministry of Social Justice and Empowerment, Govt. of India
-----------------	---

1. The Executive Council of CUK in its 44th meeting held on 15.10.2019 vide item No. EC:TA:01:44:56 has approved the establishment of Dr. Ambedkar Chair at CUK under Dr. Ambedkar Foundation, Ministry of Social Justice and Empowerment, Govt. of India.
2. The Executive Council also resolved that performance indicators and performance outcome of the chairs required to be prepared before the commencement of the chair and the Executive Council has authorized Prof. M. Prameswaran and Dr. Bindu M. Nambiar, EC members to prepare the guidelines.

Accordingly they have prepared and furnished the Guidelines of the chairs and the same is placed before the EC for consideration.

Decision: The Executive Council considered the guidelines prepared for the establishment of Dr. Ambedkar Chair and approved the same. Further, the Executive Council suggested that on the basis of the objectives, performance indicators and outcomes of the Chair may be prepared.

EC:45:08	To consider the further course of action on the issue of fixation of rent for Aleema Apartment
-----------------	---

1. It may please be noted that in connection with the issue of fixation of rent for Aleema Apartment, the Executive Council has resolved to authorize the Vice Chancellor to issue orders removing Mr. S. Gopinath, then Deputy Registrar from service with immediate effect through a detailed order and also resolved that action may be initiated against the then Finance Officer, then Registrar and then Vice Chancellor vide EC resolution no. EC:44:10.
2. Accordingly, the service of Mr. S. Gopinath has been terminated.
3. Further in this connection a committee has been constituted to quantify and apportion the loss to be recovered from among the primary/secondary offenders.
4. In connection with action against the then Finance Officer, then Registrar and then Vice Chancellor, legal opinion was obtained from the standing counsel vide letter dated 18.12.2019.
5. As per the above legal opinion, the departmental proceedings are not permissible against them at this point of time and five years already elapsed from the date of retirement of Registrar and Vice Chancellor etc. Also opined that however, in case the University suffered financial loss due to the actions and inactions of any officials, proceedings may be initiated for fixing proportional liability by issuing notice to them and then proceed with revenue recovery for recovering the loss.
6. In this connection, it may please be noted that it seems to be a bad precedent to take action to recover money from senior and statutory officials like Vice Chancellor, Registrar, Finance Officer etc. for the fault of others. Hence, action to recover the loss from the then Vice Chancellor, then Registrar and then Finance Officer may be reconsidered. The VC is appointed by President of India in the capacity as Visitor. Hence EC has no power to initiate action against Vice Chancellor/former Vice Chancellor. If required, may report to Visitor for appropriate action.
7. Further, it may kindly be noted that, in connection with the issue of fixation of rent for Aleema Apartment a charge sheet under Rules 16 of CCS(CCA) Rules had already been issued to the then Assistant Registrar (Administration) and their UDC.
8. In reply to the charge Memo, the then Assistant Registrar (Admin), Sureshan Kandathil pleaded that he has only obeyed the directions of the superior officials.
9. The UDC, in reply to the charge sheet pleaded that he is not responsible for the irregularity as he has only obeyed the directions of Superior officials and he had no role in the leasing out of Aleema Apartments.



10. Considering the above the Executive Council may please:

- (i) Reconsider the action earlier proposed against the then Vice Chancellor, then Registrar and then Finance Officer
- (ii) Consider the withdrawal of charge sheets issued to the then Assistant Registrar (Admin) (Group A officer)
- (iii) Consider withdrawal of charge sheet issued to the then UDC (Group C employee)
- (iv) Further action required in this issue.

Decision: The Executive Council considered the matter and resolved that University may continue the action on the basis of the Charge sheet issued to the then Assistant Registrar (Admn) as per Rule 16 of CCS (CCA) Rules and suggested that the notice issued to UDC may be withdrawn since he was a lower level official bound to follow the orders of the higher authority.

Further, the Executive Council resolved that early proposal of disciplinary action against the former Vice Chancellor, Registrar and Finance Officer may be dropped.

EC:45:09	To consider the Enquiry Committee report of the Enquiry Committee constituted to scrutinize the application submitted by Prof (Dr.) K.J. Thomas, Dept. of Physics for selection as Professor
-----------------	---

1. In pursuance of Judgment dated 16.10.2019 in W.P.(C).No.18287 of 2019 (I) by the Hon'ble High Court of Kerala, an Enquiry Committee has been constituted to scrutinize the application submitted by Prof. (Dr.) K.J Thomas, Dept. of Physics for selection as Professor, as per order no. CUK/LEG.SECT/SPS/2018 dated 29.10.2019.
2. Prof (Dr.) Muthukumar Muthuchamy, Convener, Enquiry Committee has submitted the Committee report vide letter no. CUK/Enquiry Report/KJ Thomas/2019 dated 23.01.2020.
3. As per the reference the committee reported that:

“..... After verifying the documents submitted by Dr. K.J. Thomas, the committee felt that Dr. K.J.Thomas has the credentials to be a Professor of Physics, provided the Central University of Kerala Administration verifies the authenticity of the documents submitted by him and also gathers some more supporting documents as his application lacks documentary support as per his claim.

If the authenticity of the documents failed then appropriate action may be taken because as per the declaration submitted by the candidate in the application as

4. The Committee also suggested that the University should take necessary care at the screening level to examine the authenticity of the documents submitted by the applicants, in order to avoid these kinds of allegations.

Decision: The Executive Council considered the investigation report and resolved that fifteen days' time may be given to Prof. (Dr.) K.J. Thomas to produce all the original documents on the basis of his claims in the application, failing which, appropriate action under CCS(CCA) Rules shall be initiated.

EC:45:10	To consider the starting of Campus Film Club and Collect Membership Fee
-----------------	--

Dr. Vellikkeel Raghavan, Coordinator, Centre for Cinema and Screen Studies (CC&SS), Asst. Professor and I/c Head, Dept. of English and Comparative Literature, has submitted a proposal to start a Campus film club under CC&SS which is affiliated with Federation of Film Societies of India (FFSI), Keralam. The Centre will get good films in good quality format and can organize meaningful film festivals in CUK Campus.

Further, he has proposed to collect membership fee of Rs.100/- per annum from each member of the club. Out of this amount Rs.4/- per each member or minimum Rs.500/- has to be sent to FFSI. The amount collected will be deposited in the Canara Bank SB account opened in the name of CC&SS campus Film Club.

Decision: The Executive Council considered and approved the proposal to set up a Campus Film Club in the University and suggested that Membership fee need not be collected from students and subscription charges to Federation of Film Societies of India (FFSI) may be paid by the University @ Rs. 500/- per year.

EC:45:11	To consider the UGC Public Notice No F.1-1/2018(Journal/CARE) dated 14.06.2019 and 16.09.2019 (Public Notice on Academic Integrity) for implementation
-----------------	---

UGC has informed that the old approved list of Journals has been replaced with the new UGC-CARE reference List of Quality Journals (UGC-CARE List) and with effect from 14.06.2019 research publications only from the journals indexed in UGC -CARE List should be considered prospectively for any academic purpose. The Public Notice also states that the Vice Chancellors, Selection Committees, Screening Committees, research supervisors and all/any expert (s) involved in academic/performance evaluation and assessment are to ensure that their decisions in the case of selections, promotions, credit allotment, award of research degrees etc. must be based on the quality of published work rather than just numbers or a mere presence in peer reviewed or in old UGC approved list of journals which is available for reference on the UGC website.

As per the public notice dated 16.09.2019, with effect from 14.06.2019 research publications only from the journals indexed in UGC -CARE List should be considered prospectively for any academic purpose.

The University has not conducted any direct recruitment in teaching post after 14.06.2019. The recruitment against notified posts under progress. However, CUK has conducted Screening & Evaluation/Selection Committee for promotion for faculty members under Career Advancement Scheme for those who applied before 14.06.2019. The applications received with effect from 14.06.2019 will be processed as per the recent Public Notice.

Decision: *The Executive Council considered the proposal and resolved that University may write to UGC for clarification as to whether;*

- i) University may follow only the UGC care list which is presently approved and informed by UGC in all future appointments and promotions;
- ii) Whether old approved journals can be considered or not;
- iii) Can University leave the decision to the discretion of the Selection Committee.

EC:45:12

To consider the revision of remuneration of Guest Faculties

The University is presently releasing remuneration to the Guest Faculties Rs 1000/- per lecture and subject to a maximum ceiling of Rs 25,000/- per month. The Guest Faculties appointed in the new departments like Management Studies, Tourism Studies, Commerce & International Business and Kannada are sanctioned Rs 1000/- per lecture subject to ceiling of Rs 30,000/- per month. In some of the Departments where Guest Faculties are appointed on daily wages are given Rs 1000/- daily and subject to a ceiling of Rs 25,000/- per month.

The Guest Faculty appointed in various departments have requested to increase their remuneration at par with the Guest Faculty in the new departments.

The remuneration of Guest Faculty has been increased to Rs 15,00/- per lecture subject to a ceiling of Rs 50,000/- per month vide UGC letter No 4.25-1/2018 (PS/MISC) dated 28.01.2019. The revised guidelines have not been implemented in the University, though adapted by the Executive Council.

In the meantime, it is proposed to increase the remuneration of all the Guest Faculties Rs 1000/- lecture subject to a ceiling of Rs 30,000/- per month w.e.f date of decision by the Executive Council.

Decision: *The Executive Council resolved to approve the revision of remuneration of Guest Faculties Rs. 1,000/- per lecture subject to a ceiling of Rs. 30,000/- per month and maximum two lectures per day w.e.f. 20/02/2020.*

1. The Executive Council vide Resolution No EC: 03:13:21 dated 04.06.2019 has resolved to prepare the seniority list of teachers as follows:
 - a. Departmental seniority list - for each cadre as per Ordinance 6 –for departmental purposes like Head, Board of Studies etc. based on the merit list for direct recruitment.
 - b. Grade Seniority list– nomination to the Court, Executive Council, Academic Council or any other Committee/posts to be made at the university considering the length of total service in that grade.
2. Accordingly, the University has published provisional seniority list vide notification No CUK/EST/SL-TEACH/2016 dated 18.11.2019 by providing 15 days' time to the teachers to submit their objection.
 - a. Departmental seniority list - for each cadre as per Ordinance 6 –for departmental purposes like Head, Board of Studies etc. based on the merit list for direct recruitment.
 - Provided that the inter se seniority of teachers appointed under direct appointment and promoted under CAS shall be determined from the date of joining to the post and by promotion from the date of eligibility respectively. The seniority of both groups have been merged in concerned departments wherever applicable.
 - b. Grade Seniority list– nomination to the Court, Executive Council, Academic Council or any other Committee/posts to be made at the university considering the length of total service in that grade.
 - Provided that the inter se seniority of teachers appointed under direct appointment and promoted under CAS shall be determined from the date of joining to the post and by promotion from the date of

eligibility respectively. The seniority of both groups have been merged in concerned departments wherever applicable.

- Provided that if two or more teachers joined the duty on the same date, then the determining factor of seniority shall be the date of birth.
- Provided that in case of dispute /anomaly regarding the seniority, the Vice Chancellor shall constitute a Committee to examine the case. If the recommendation of the Committee is unacceptable to the teachers, these shall be referred to the Executive Council for decision and the decision of the Executive Council shall be final.

Some of the teachers have submitted representations regarding the seniority list. A table showing the summary of the complaints and the remarks by the University is placed as follows:

Sl No	Raised by	Summary of complaints	Remarks by the University
1	Dr Tejaswini Venkatesh	To include previous service as Assistant professor at NITTE (Deemed to University), Mangalore	
2	Dr K Sowjanya Sree	To consider previous service at Amity University , UP as Assistant Professor for counting seniority	Application for the appointment was not routed through proper channel (As per the rules prevailing at the time of appointment- Clause 10.1 (c) - UGC Regulations, 2010). Hence request cannot be considered.
3	Dr Ram Binod Ray	To consider his previous service as Adhoc faculty at Dr Bhimrao Ambedkar College, Delhi for seniority	
4	Dr Prasad Pannian	To consider his deputation period at CUK as Associate Professor for seniority	Deputation period shall not be counted for seniority. He has not been absorbed as Associate Professor but appointed on direct recruitment through open selection proceedings.
5	Dr HP Gurushankara	To consider changing the position in the seniority list since he has been promoted to AGP 7000	The Seniority list is prepared for post of 'Assistant Professor'. No guidelines available for preparation of Seniority List based on the promoted post based on AGP.
6	Dr Joseph Koyipally Joseph	To consider seniority lists based on the date of joining at CUK	As per EC Resolution, two seniority list to be prepared as :-
7	Dr Dennis T Thomas	To consider seniority based on the date of joining at CUK	Departmental Seniority List - Based on the merit list
8	Dr KJ Thomas	To consider seniority based on the date of joining at CUK	
9	Dr Gilbert Sebastian	To consider seniority based on the date of joining at CUK	Seniority in each grade - considering the length of total service in the grade.
10	Dr Ginny Antony	To consider seniority based on the date of joining at CUK	
11	Dr Anver Sadath C	To consider seniority based on the date of	Hence, as per the approval of the

12	Dr Tony Grace	joining at CUK To consider seniority based on the date of joining at CUK	EC, the length of continuous regular service has been taken into consideration as per the records available in respective personal file.
13	Dr E Prasad	To consider seniority based on the date of joining at CUK	
14	Dr MR Prathapachandra Kurup	To consider his previous service as Professor in CUSAT w.e.f 28/10/2000 for seniority	Retired and re-employed Availed all the terminal benefits from previous employer. Hence, previous service may not be considered for seniority.
15	Dr Prasannakumar PC	To consider his previous service for seniority after deducting the broken service	
16	Dr Ali Akbar	To correct his date of joining under Govt of Kerala as 16.01.2007 instead of 01.07.2010	He was on Leave Without Pay from 16.01.2007 to 30.06.2010. Hence the seniority is considered from 01.07.2010. Same is entered in the remarks column as per his request.

Decision: The Executive Council resolved to approve the seniority list as prepared by the University and authorized the Vice Chancellor to publish the same.

EC:45:14

To consider the period of Study Leave for promotion of Dr E Prasad from Stage II to Stage III under Career Advancement Scheme

Dr E Prasad, Assistant Professor, Department of Physics was promoted from Stage I (AGP 6000) to Stage II (7000) under Career Advancement Scheme with retrospective effect from 02.05.2017. The actual due date for his promotion from Stage I to Stage II was w.e.f 07.02.2015. Dr E Prasad was on Study Leave from 06.05.2014 to 01.05.2017 and re-joined duty on 02.05.2017. As per the Revised Guidelines for grant of study leave issued by the UGC, *a teacher who is selected to a higher post during study leave, shall be placed in that position and shall get the higher scale only after joining the post.* Accordingly, Dr E Prasad was placed in the higher scale w.e.f 02.05.2017 i.e. on date of joining after completion of study leave.

He has now requested to consider his next promotion (Stage III) w.e.f 07.02.2020 i.e. 5 years from the actual date of eligibility (07.02.2015).

There is no specific rule available regarding counting of Study Leave period for CAS promotion. However, as per clause 10 of the Revised Guidelines of Study Leave issued by the UGC, 'the period of Study Leave shall count as service for the purpose of retirement benefits (pension/CPF), provided that the teachers re-joins the University on the expiry of his study leave and the serve for which the Bond has been executed. *As per the bond, Dr E Prasad has to serve the University till 01.05.2020 (three years from the date of re-joining)*

He was also granted notional increment during the period of Study Leave but the increased pay was released w.e.f the date of re-joining i.e, 02.05.2017, as per rules.

By considering the above rules, the date of his promotion from Stage II to Stage III may be treated as 07.02.2020 (5 years from 07.02.2015), subject the condition that he serves the

University till 01.05.2020 and also subject to meeting all other conditions as per UGC Regulations.

Decision: The Executive Council approved the proposal.

EC:45:15	To consider the promotion under Career Advancement Scheme —Dr Shaini P, Assistant Professor from Stage I to Stage II
-----------------	---

The Screening and Evaluation Committee held on 19.12.2019 has recommended the Promotion of Dr Shaini P, Assistant Professor, Department of Mathematics from Stage I to Stage II w.e.f 16.12.2013.

As per UGC Regulations the candidate should complete one Orientation course and one Refresher Course for promotion from Stage 1 to Stage 2. She had completed her Orientation Course prior to the date of eligibility. The date of completion of her Refresher Course was on 25.11.2014. She has requested to consider the same for CAS promotion as per the clarification issued by the UGC vide Public Notice dated 16.10.2018. As per UGC Public Notice No F.No-2-16/2002(PS) Pt FI.II dated 16.10.2018, (Copy enclosed as Annexure) the UGC has approved to extend the date of completing Orientation/Refresher Course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity. The Screening and Evaluation Committee has mentioned in its minutes that since she had completed course before 31.12.2018 which is sufficient for consideration for promotion.

Decision: The Executive Council approved the Minutes of the Screening and Evaluation Committee.

EC:45:16	To consider the promotion under Career Advancement Scheme —Dr M Bhagiyalakshmi Assistant Professor from Stage I to Stage II
-----------------	--

The Screening and Evaluation Committee for scrutinising the application of Dr M Bhagiyalakshmi Assistant Professor, Department of Chemistry was held on 27.01.2020. The Committee has submitted minutes of the meeting. As per the minutes, Dr M Bhagiyalakshmi satisfies the conditions for promotion from Stage I to II as per UGC Regulations 2016 w.e.f. 01.10.2017.

Decision: The Executive Council approved the Minutes of the Screening and Evaluation Committee.

EC:45:17	To consider Minutes of the meeting of CAS Promotion of Dr. V. Rajeev, Department of Malayalam, from the post of Associate Professor to Professor Stage IV to V
-----------------	--

The Screening and Evaluation Committee held on 10.02.2020 has forwarded Minutes regarding the Promotion of Dr. V. Rajeev, Associate Professor, Department of Malayalam from Stage IV to Stage V.

Decision: The Executive Council approved the Minutes of CAS Selection Committee to promote Dr. V. Rajeev, Department of Malayalam from the post of Associate Professor to Professor (Stage IV to V) under CAS w.e.f 07.03.2017.

EC:45:18

To consider the further course of action with respect to Employees Provident Funds and Miscellaneous Provisions Act, 1952- non-remittance of dues in respect of Central University of Kerala

1. Based on letter from CBI, Kochi regarding non-implementation of Employees Provident Funds and Miscellaneous Provisions Act, 1952 and schemes framed thereunder in respect of M/s Matha Security Services, Chala Road, Vidyanganar, Kasargaod who supplied manpower to Central University of Kerala, a squad of Enforcement Officers of Employees' Provident Fund Organization, Kannur had visited Central University of Kerala and verified the records.
2. Further, Enforcement Officers of Employees' Provident Fund Organization have called the University officials for hearing and for production of documents in this connection.
3. In continuation of the said inspection and further verification, the Employees Provident Fund Organization, Kannur has assessed the dues from M/s Central University of Kerala, KR/KNR/1644119 on account of contributions towards provident Fund & Insurance Fund and Administrative charges towards Provident Fund and Insurance Fund for an amount of Rs. 2,25,05,375/- vide order No. KR/KNR/1644119/Enf.2(4)/7A/2018-19/12 52 dated 31.08.2018.
4. The same was placed in the 10th meeting of the 3rd Executive Council of CUK held on 2nd November, 2018 and the Executive Council vide item no. EC:03:10:06 has resolved to take up the issue legally.
5. Accordingly, the University had filed an appeal before Central Government Industrial Tribunal Cum Labour Court. In the meantime, as per Order dated 15.03.2019 in Appeal no.339/2018 from the Central Government Industrial Tribunal-cum-Labour Court, Ernakulam passed the following:

“.... The appeal is admitted subject to remittance of 25% of the assessed dues within three weeks from today. The proof of remittance shall be produced before the next date of posting. The impugned order stayed subject to above condition.”

6. In view of the above and considering the urgency, the Competent Authority has accorded approval for authorisation for spending Rs.56,26,344/- (Rupees Fifty six lakh twenty six thousand three hundred and forty four only) being the 25% of the assessed dues subject to ratification of the expenditure by UGC and the DD has been forwarded to the Regional Provident Fund Commissioner- II & OIC, Employees Provident Fund Organization, Kannur vide letter no. CUK/ADM/MISC/15/E6541 dated 26th March, 2019.

7. The details of the above remittance was placed in the Executive Council and ratified the same vide item no. EC:03:13:36.
8. Request for ratification of the above expenditure has already been forwarded to UGC vide letter no. CUK/ADM/MISC/15/F4812 dated 17.04.19 and vide subsequent reminder letters dtd 18.06.19, 03.09.19 and 06.11.19. Reply in this regard has not been received from UGC so far.
9. It may be noted that, vide EC:03:10:06, the Executive Council has also decided that the laxity on the part of the employees of the University, who are responsible for non-ensuring the deduction of EPF contributions be fixed.
10. It needs a thorough analysis in order to fix the responsibility of not including the clause of EPF/ESI etc. in agreement and not ensuring payment by the then Senior Officials. In order to fix the responsibility a detailed investigation is required. An experienced administrative person with knowledge in University administration from outside may be deputed for the task.

Decision: *The Executive Council has considered the agenda and resolved to conduct a detailed enquiry on the matter by constituting an Enquiry Committee with External Members.*

EC:45:19	To consider the engagement of Legal Assistant through Outsourcing Agency
-----------------	---

1. Considering the increased number of litigations against the Central University of Kerala, the Executive Council held on 19th September 2017 vide item No. EC:03:SPL 02:07 had approved for the engagement of a Legal Consultant/Legal Assistant in the University till the sanctioning of Legal Officer from MHRD, for preparing statement of facts and prepare documents for defending the cases and providing the same to the Standing Counsel.
2. Accordingly, M/S Gurbani Security Pvt. Limited, the Outsourcing Agency, was asked to nominate candidates for the post of Legal Consultant. Accordingly, the Agency nominated the following two candidates for the post.
 - (a) Ms. Shiga N.P
 - (b) Ms. Maneesha Madhav



3. The University Constituted a Selection Committee comprising of (i) Adv. Sajith Kumar, Standing Counsel, CUK, (ii) Dr. Vikraman Nair, Member, Executive Council, (iii) Prof. (Dr) K.C. Sunny, HoD, Dept. of Law, CUK, ((iv) Prof. (Dr.) M.S. John, Director of Research, CUK and (iv) Prof. (Dr.) G. Gopa Kumar, Vice-Chancellor. The above candidates appeared before the Committee. The Committee unanimously resolved that both the candidates are eligible for the post and placed Ms. Shiga N.P in merit one.

4. Ms. Shiga N.P joined as Legal Consultant. The E.C. meeting held on 02.03.2018 vide item No EC;03:07:05 had resolved to change the designation of Legal Consultant as Legal Assistant and the Salary of the Legal Assistant shall be regulated as per the rules pertaining to outsource technical staff and payment be made on the basis of attendance.

5. Ms. Shiga N.P, Legal Assistant, has discontinued her service at University w.e.f January 2020. This has affected the normal functioning of Legal Section.

6. Accordingly, the E.C may like to consider whether Ms. Maneesha Madhav, who stood second in the select list can be engaged as Legal Assistant through Outsourcing Agency to look after the legal issues in the Legal Section and also liaising with the Standing Counsel on the court cases for one year.

Decision: *The Executive Council approved the proposal to appoint Ms. Maneesha Madhav as Legal Assistant through outsource agency for a period of one year.*

EC:45:20	To consider the extension of Ph.D. Registration – Dept. of Economics
-----------------	---

The Department Research Committee, Dept. of Economics, has recommended to extent the Ph.D. Registration of following scholar.

<i>Sl. No.</i>	<i>Name of Scholar and Reg. No.</i>	<i>Date of Registration</i>	<i>6 year period Completion</i>	<i>Extension required</i>
1.	Mr. Jomit C.P, GEC071404	26.07.2013	26.07.2019	One year

As per UGC Regulation 2016 maximum duration of Ph.D. Programme is Six years. Extension beyond the above limits will be governed by the relevant clauses as stipulated in the statute/Ordinance of the University.

As per CUK Ordinance 12 clause -2 Duration of the programme (i), Ph.D. programme shall be for a minimum duration of three years, including course work and a maximum of six years. (ii.) Extension beyond the above limits will be decided by the Academic Council/Executive Council of the University on the basis of the recommendation of the Research Advisory Committee.

He has completed his Ph.D. Thesis work and presented the entire research work before RAC on 18th July 2019. The RAC has recommended to conduct his Pre-Synopsis presentation. The RAC conducted on 14th January 2020 recommended for the extension of another two more months till March 25, 2020 and thus amounting total period of Extension to eight months.

Therefore, it is requested to consider an extension of Ph.D. registration of Mr. Jomit C.P for eight months from 26.07.2019 to 25.03.2020 to enable him to complete the Pre-Synopsis Seminar Presentation, Synopsis submission and thesis submission.

Decision: The Executive Council approved.

EC:45:21	<i>To consider the recommendation of the Selection Committee and the recruitment process of various Group C Non-Teaching posts regarding the selection of SC/ST candidates to the post of Lower Division Clerk in Central University of Kerala</i>
-----------------	--

As per the Employment Notification NT-05/2018 dated 10th May 2019, for the post of Lower Division Clerk, the University advertised 3 positions reserved for S.C candidates and 01 position reserved for ST candidates respectively. The Selection Committee meeting held on 30th January 2020 for the recruitment of Group C posts noticed that, five candidates in each category are qualified in Test Paper II (Main paper – Descriptive), but they could not qualify in the Skill Test where typing speed of 35 words per minute is an essential qualification. The Selection Committee noted that, they have adequate qualification, i.e. marks in Test Paper II (have scored more than 50 out of 100 marks). The Selection Committee also noted the MHA OM No. 1/1/70-Estt. (SCT) dated 25.07.1970, which states that “*on the relaxation of standards in selection of SC/ST candidates against reserved vacancies are permitted and in case of direct recruitment, whether by examination or otherwise, if sufficient number of SC/ST candidates are not available on the basis of the general standards to fill all the vacancies reserved for them, candidates belonging to these communities may be selected to fill up the remaining vacancies reserved for them, provided, they are not found unfit for such post*”.

Accordingly, the Selection Committee recommends the rank list of SC/ST candidates for appointment to the post of Lower Division Clerk by giving relaxation in Skill Test and

essential qualification of 35 words per minute in typing, since all the candidates have qualified in Written Test –Paper II subject to the approval of EC.

Decision: *The Executive Council considered the above OM No. 1/1/70-Estt. (SCT) dated 25.07.1970 by MHA and approved the recommendation of the Selection Committee (Group C) to appoint the eligible candidates belonging to SC Category and the eligible candidate belong to ST category to the post of Lower Division Clerk by giving relaxation in the Skill Test and essential qualification of Typing speed of 35 words per minute, since candidates recommended by Selection Committee have qualified in the Test Paper II (Descriptive Paper). The appointment shall be made as per the approved Rank List.*

EC:45:22

To consider the requests of PWD –Visually impaired candidates for considering them in the PWD category since the post is reserved for Multiple Disabilities candidates for the post of Lower Division Clerk in Central University of Kerala

As per the Employment Notification NT-05/2018 dated 10th May 2019, for the post of Lower Division Clerk, there is one position reserved for PWD -Multiple Disabilities candidates as horizontal reservation among UR, OBC, EWS. There are no qualified candidates available in the category of PWD - Multiple Disabilities in Test Paper II. As per the Syllabus and scheme of the tests and considering the directives of Govt. of India, PWD candidates are exempted from appearing in the typing test for the post of Lower Division Clerk. Now, since no other PWD candidates are qualified in Test Paper II, candidates qualified in Paper II exam who are visually handicapped are requested the University to consider them in the PWD category. If the requests of the visually impaired PWD candidates are accepted for appointment against the present vacancy, the post reserved for PWD -Multiple Disabilities category, can be earmarked for future advertisements following the principles of inter se exchange permissible between disabled candidates.

Decision: *The Executive Council resolved to permit inter se exchange between disabled candidates by allowing appointment of the eligible candidates belonging to PWD (Visually Handicapped) for the post of Lower Division Clerk (Group C) against the present vacancy (UR) from the approved Rank List.*

Further, The Executive Council also resolved to set apart the next turn of physically handicapped in Group C in favour of PWD (Multiple Disability) Candidates.

EC:45:23

To consider the Amendment of Cadre Recruitment Rules of Non-Teaching employees for direct recruitment

The University has recently conducted direct recruitment of Group B & C posts through IBPS. The Recruitment processes of Group A posts also are in progress in the University.

A Committee has been constituted by the University to review the Cadre Recruitment Rules of Hindi Officer, Hindi Translator etc. as per the guidelines issued by the MHRD.

While conducting the recruitment process of Group B & C posts certain difficulties are faced by the University in some of the cadres e.g. Pharmacist, Security Officer, Technical Officer, Senior Technical Assistant & Internal Audit Officer etc.. Therefore, modification of certain clauses for direct recruitment to be made in the CRR of the University to ease the Recruitment process is felt. Further, the amended CUK CRR will come in to effect only after it is approved by the MHRD/UGC.

In the light of the above, the CRR of the Non-Teaching staffs may be reviewed in the matters of direct recruitment and amendment may be made to ease the recruitment process to attract more candidates and select suitable employees in accordance with the stipulation of GoI Rules in this regard.

For the above purpose, the E.C may kindly consider amendment of the CRR of the University for the smooth conduct of selection of non-teaching employees and authorize VC to constitute an external expert committee for the same.

Decision: *The Executive Council approved and the list of experts will be submitted by Executive Council Members to the Vice-Chancellor within 15 days.*

EC:45:24	<i>To consider extension of time limit for teacher recruitment</i>
-----------------	---

As per the guidelines issued by the UGC, the time frame for filling up of vacant teaching positions is six months. The job notification for teaching posts was initially issued on 14.06.2019 and the period of six months have already been completed. UGC has also stated that violations of these guidelines including delay in filling up vacant positions may lead to appropriate action by UGC against the Institutions including withholding of grants.

The recruitment has been delayed due to various issues like earmarking reservation in OBC and PWD posts and the subsequent re-notification. A detailed letter in this regard was forwarded to UGC vide letter No CUK/RECRT/TEACH/2015 Vol II dated 09.01.2020 to consider the delay in recruitment and permit the University to complete the recruitment of faculty by 31.07.2020.

In the meantime University has started the screening of applications for the post of Professor, Associate Professor and Assistant Professor in the new departments like Management Studies, Tourism Studies Commerce & International Business and Kannada.

Decision: *The Executive Council approved the extension for six more months.*

EC:45:25	<i>To consider the progress report under Tri-Partite MoU for the 2018-19 to be forwarded to UGC/MHRD</i>
-----------------	---

1. The Memorandum of Understanding (Tri-Partite MoU) has been signed between MHRD, UGC and Central University of Kerala for the year 2018-19.

2. The progress report under Tri-partite MoU for the year 2018-19 is as follows:

**PERFORMANCE EVALUATION PARAMETERS, OUTPUT TARGETS
AND PROGRAMME OF WORKS**

Sl. No.	Performance Parameters	2017-18 (Number)	Target 2018-19 (Number)	Actual 2018-19	% Target Achieved
1.	Access: Student in-take				
	UG	109	120	106	88.3%
	PG	1101	1211	1234	100%
	M.Phil	nil	nil	Nil	nil
	Ph.D	290	319	343	100%
	(Weightage 0.25x(UG+1)x(PG+1)xMPhil+3xPh.D)				
2.	Equity and Diversity:				
	(i) % age of women students	More than 50%	55%	67%	
	(ii) % age of students from other State	9%	10%	7.48%	
	(iii) % age International students	0.55%	0.61%	0.23%	
3.	Quality : Strengthening Faculty				
	(i) Student-Teacher Ratio	10.20:1	11.22:1	14.5:1	
	(ii) % age of vacancy (permanent faculty / sanctioned strength)	83%	100%	62.16%	
	(iii) Visiting Faculty from other Universities National/ International	2 person	2	2	100%
	(iv) Visiting Faculty from the University to other Universities National / International	02	02	05	
4.	Academic Outcomes :				
	(i) Number of students placed through campus interviews for employment	36	40	22	55%
	(ii) Number of students qualified for NET/ GATE/SET/ SLET/ Ph.D	163	179	142	79.32%
	(iii) Number students who cleared competitive exams-civil services, judiciary etc.	21	23	01	4.34%
	(iv) Other	03	04	-	-
5.	A. Research:				
	(i) Number of papers published in UGC listed journals	214	235	215	91.48%
	(ii) Research Projects sanctioned / completed	56	62	76	100%
	B. Others				
	(i) Books / Chapters	47	52	60	100%
	(ii) Policy Reports	04	05	0	
	(iii) Invited lectures / seminars (only Foreign Universities)	44	48	55	100%
6.	(i) Amount of Research Grant (Extra-mural funding) Rs. In crores.	25 cr.	27.5 cr.	17.08 cr.	
	(ii) Consultancy (Rs. In crores)	-	-	-	

7.	(i) Patents				
	(a) Filled	02	03	02	67%
	(b) Awarded	01	02	0	
	(ii) Exceptional International Awards / Honours	07	08	05	62.5%
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.)	23	25	58	
9.	Governance				
	(i) Digitalization of Administration (list the areas – Students enrolment, Administration etc.)	100%	100%	Under processing	
10.	(ii) Cashless Transaction (list the items such as students fees, salary etc.)	100%	100%	100%	
	Finance and Expenditure				
	(i) % age utilization of funds received from UGC	100%	100%	93%	
11.	(ii) Other sources	80%	88%	95%	
	Finance :				
	(i) Internal resources to total budget (%)	5%	6%	3.44%	
12.	(ii) Corpus Funds (in crores)	250 cr.	275 cr.	148 cr.	
	(iii) Support from Alumni	nil	nil	0.2 cr.	
	RANKING				
	(i) NIRF Ranking (overall)	< 100	< 90	101-150	
	(ii) NIRF Ranking (Discipline)	-	-	101-150	
	(iii) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable	-	-	-	
13.	(iii) NAAC	-	A	B++	
	Contribution to the Local Society Activities organized				
	(a) Participation in Unnat Bharat Abhiyan.	-	-	04	
	(b) Adoption of Village, Blood Donation Camp, Legal Aid Camps etc.	-	-	08	
14.	(c) Amount spent	-	-	12 lakhs	
	Status of Statutory positions: (*)	All statutory posts have been filled up			
	(i) Vice Chancellor				
	(ii) Registrar				
	(iii) Finance Officer				
	(iv) Controller of Exams.				

Decision: The Executive Council has discussed in detail the progress report and approved the same to forward to Ministry of Human Resource Development, Govt. of India.

EC:45:26

To consider the approval of Title Change - Mr.Raneesh C, PhD Scholar, Social Work

Mr.Raneesh C, Ph.D. Scholar, Department of Social Work has registered under the Guidance of Dr.Ranjith R Pillai w.e.f 01.08.2016. Dr. Ranjith R Pillai was relieved from CUK to join PGIMER. Due to this, as per the recommendation of DRC vide Order No. CUK/ACA/PhD/MSW/496/17 dated 16.08.2019, Dr. A K Mohan was appointed as new supervisor with the approval of the University. When Mr.Raneesh C registered for Ph.D. his topic was "Gender Mainstreaming through Life Skill Education" and now he is requesting to change the title to "Reintegration of Institutionalised Children: Practice and Prospects of Children's Homes in Kerala". As per CUK Ordinance-12, Clause 28(i), a research student is eligible to apply for revision of topic/area of research within three years

of registration. Since the topic change is occurred due to change of Supervisor the request recommended by the DRC to change the title "Reintegration of Institutionalised Children: Practice and Prospects of Children's Homes in Kerala" occurred after 3 years may be considered.

Decision: The Executive Council approved.

EC:45:27

To consider the extension of Ph.D Registration – Mr. Ranjeeth Dung Dung, Dept. of BCMB

Mr. Ranjeeth Dung Dung was registered for PhD in BCMB on 26.02.2014 under the guidance of Dr. Rajendra Pilankatta. He will complete six years on 25.04.2020. The Departmental Research Committee held on 31.12.2019 noted that Mr. Ranjeeth Dung Dung has so far co-authored five research publications and his first authored research article is under revision also. Hence the DRC recommended that the PhD period of Mr. Ranjeeth Dung Dung may be extended for additional six months in order to complete his research study.

As per UGC Regulation 2016, maximum duration of Ph.D. Programme is Six years. Extension beyond the above limits will be governed by the relevant clauses as stipulated in the Statute/Ordinance of the University.

As per CUK Ordinance 12 clause -2 Duration of the programme (i), Ph.D. programme shall be for a minimum duration of three years, including course work and a maximum of six years. (ii.) Extension beyond the above limits will be decided by the Academic Council/Executive Council of the University on the basis of the recommendation of the Research Advisory Committee.

Decision: The Executive Council approved.

EC:45:28

To consider the complaint submitted by a female Research Scholar, Dept. of ECL, CUK against Dr. Prasad Pannian, PhD Supervisor

1. A complaint has been received from a female Research Scholar, Department of English and Comparative Literature, Central University of Kerala against her PhD Guide Dr. Prasad Pannian, Associate Professor.
2. Since the complaint was pertaining to SC/ST Cell, Internal Complaints Committee (ICC) and Examination Section, the same were forwarded to the respective sections.
3. They have examined the complaints and submitted their reports as follows:
 - (i) Minutes of the Enquiry Committee (SC/ST Cell) meeting held on 20.12.2019. The SC/ST Cell recommended that the complainant may be allowed for a guide change as per rules immediately. Accordingly the University changed

- her PhD guide. Further, the Committee found a *prima facie* case in the allegations raised by the female Research Scholar.
- (ii) Preliminary inquiry conducted by the ICC found a *prima facie* case against Dr. Prasad Pannian. Internal Complaints Committee has also informed that it will conduct a detailed inquiry into the allegations, if felt necessary.
- (iii) As per the fact finding report of the Controller of Examination, it was found that her allegations regarding examination related activities are correct. He has also opined that Dr. Prasad Pannian made mistakes in utilising the assistance of female Research Scholar for evaluating end semester objective type questions.
4. It may also be noted that MHRD has also forwarded a copy of the said complaint to the University vide letter no. F.No.46-7/2018-CU.III dated 23rd December, 2019. In the meantime, an interim reply was submitted to MHRD vide letter no. CUK/LEG.SECT/JK/2019/F6518 dated 27th January, 2020.
5. In the meantime, legal opinion was sought from the Standing Counsel, CUK and he opined that it was a clear case of verbal abuse on the basis of caste amounting to misconduct and the University may take disciplinary actions against Dr. Prasad Pannian for misbehaving with ST Research Scholar.

In view of the above, the Executive Council may decide for further course of action against Dr. Prasad Pannian.

Decision: *The Executive Council considered the matter and resolved to place Dr. Prasad Pannian under suspension and to initiate Rule 14 proceedings under CCS (CCA) Rules based on the reports placed for consideration. The Executive Council further resolved to conclude the inquiry in a time bound manner by availing the services of experienced person as Presenting officer if found necessary.*

EC:45:29

To consider the minutes of the committee constituted for verification of pay fixation of non-teaching employees of Central University of Kerala after retirement

As per the decision of the Executive Council meeting vide no. EC:44:21 dated 15th October 2019, for review the fixation of pay of 4 employees, the Expert Committee constituted for the purpose on 24th & 25th January 2020.

Decision: *The Executive Council considered and approved the Minutes.*

EC:45:30

To consider the inquiry report, audit queries and complaints against the appointment of Ms. Vibgyor K as UD Clerk in the University

1. Ms. Vibgyor K, former Upper Division Clerk in Rajiv Gandhi University, Arunachal Pradesh was on deputation as Assistant (later re designated as UD Clerk) in CU Kerala from 22nd October 2009.

2. She was relieved from CU Kerala w.e.f. 31st January, 2011 after deputation to repatriate in RGU.
3. Vide Order No. PF-712/KV/93, dated 29th September, 2011 of the Rajiv Gandhi University, her services had been terminated w.e.f. 15th September, 2010 stating the reason that, she had committed deliberate and wilful act of insubordination.
4. Vide Lr. No. PF-712/KV/93, dated 12th April, 2012, Rajiv Gandhi University, Arunachal Pradesh had issued an NOC for absorption in the Central University of Kerala. All her terminal benefits received from Rajiv Gandhi University have been disbursed by Central University of Kerala.
5. She has been absorbed in the CU Kerala service w.e.f. 15th September, 2010 vide order No. CUK/NT/PF-08/KV/09, dated 10th May, 2012 and joined duty on 11th May, 2012.
6. Several complaints have been received against her appointment and the University has constituted a committee for the inquiry and filed a report finding irregularity in her appointment. Further, the Director General of Audit (Central) Chennai has raised following queries about the appointment of Ms. Vibgyor K.
 - (a) Reasons for not clarifying from her parent department (RGU) whether she is eligible for further employment keeping in view that termination of her services were on insubordination grounds and gross negligence to orders of her superior officers resulting in conduct unbecoming of a Government servant.
 - (b) Reasons for considering the NOC dated 12th April 2012 issued by the parent office, Rajiv Gandhi University which has no significance at all since it has been issued after orders for her termination (w.e.f. 15.09.2010) dated 29th September 2011.
 - (c) Reasons for not incorporating the opinion of Adv. Kannamthanam which was against her absorption and also conveniently incorporating only the legal opinion of Adv. TPM Ibrahim Khan, which was in favour of her absorption.
 - (d) Reason for fixing her date of absorption with effect from 15.09.2010, when she was relieved to her parent office on completion of her tenure of deputation on 28th January 2011.

Decision: *The Executive Council discussed the matter in detail and resolved to authorise the Vice Chancellor to initiate appropriate disciplinary proceedings under Rule 14 of the CCS (CCA) Rules.*

EC:45:31

To ratify the extension of validity of outsourcing security personnel through M/s Security and Personnel Services, Kannur

1. In connection with the fresh tender the issue of awarding of work order of outsourcing security personnel has not been finalized yet.
2. In view of the above and considering the exigency, the competent authority has approved the extension of contract for outsourcing security personnel through M/s Security and Personnel Services, Kannur for three more months w.e.f 1st November, 2019 or upto the finalization of fresh tender process for security personnel whichever is earlier and subject to the outcome of the WP(C) no. 9398/2017 vide

letter no. CUK/ADM/OUTSOURCE-AGENCY-RETENDER/15/F4483 dated 30th October, 2019 (Copy enclosed as Annexure I for perusal).

Decision: The Executive Council ratified. While ratifying the proposal, the Executive Council suggested that hereinafter any action taken by the University which requires its ratification may be informed to the members while the action is taken itself.

EC:45:32

To ratify the extension of validity of outsourcing of manpower through M/s Gurubani Security Pvt Ltd, Secunderabad

1. The fresh tender process for outsourcing of manpower through GeM is under process and has not been finalized.
2. In view of the above and considering the exigency, the competent authority has approved the extension of contract for outsourcing of manpower through M/s Gurubani Security Pvt Ltd for one more month upto 29.02.2020 or upto the finalization of fresh tender process for Outsource of manpower whichever is earlier.

Decision: The Executive Council ratified. While considering the agenda, the Executive Council Members Dr. K N Madhusudanan Pillai and Dr. Vinodkumar T.G Nair has enquired about the non-payment of wages to the cleaning staff of the University. The Registrar with the permission of the Chair has explained that the Work Order for the cleaning of the University Campus has been given to M/s. Orion Security Solutions Pvt. Ltd., Delhi vide Work Order No. CUK/Estate/H.K/19/2017, dated 28th October, 2019 as approved by competent authority observing all procedures. But the agency has not honoured the conditions stipulated in the tender.

The wages of the employees for the month of December 2019 has been disbursed only partially. The wages for the month of January, 2020 has not been disbursed so far. This put the University in pressing situation as well as the workers in distress. As such, the University has given a notice returnable within 18th February, 2020 with following conditions:

- i) Bank Guarantee has not been submitted till date
- ii) Wages for the month of December 2019 has been disbursed only partially. The wages for the month of January, 2020 has not been disbursed till date
- iii) Cleaning materials are not being supplied in required quantities

Further, they have been directed to settle all the above outstanding issues, failing which, the University will terminate the Work Order. So far, the agency has neither contacted nor replied to the letter.

After considering the situation, the Executive Council has resolved that the Work Order given to M/s. Orion Security Solutions Pvt. Ltd., Delhi may be terminated as they have not complied with the conditions stipulated in the Work Order and the terms and conditions of the Tender. Instead, the University shall entrust the cleaning work to M/s. Gurubani Security Pvt. Ltd., Secunderabad as they are charging only 2.25% as service charges till

alternative arrangements are made. University shall re-tender the work immediately and authorize fresh housekeeping agency for the University.

The back wages of the salary of the workers shall also be paid taking into account of the non-payment of wages, those who worked during that period through the agency.

EC:45:33

To ratify the extension of validity of outsourcing of manpower (only housekeeping services) through M/s Security and Personnel Services, Kannur

- 1) The fresh tender process for outsourcing of manpower through GeM is under process and has not been finalized.
- 2) In view of the above and considering the exigency, the competent authority has approved the extension of contract for outsourcing of manpower (*only housekeeping services*) through M/s Security and Personnel Services, Kannur upto 29.02.2020 or upto the finalization of fresh tender process for Outsource of manpower whichever is earlier on the same terms and conditions as per the agreement signed on 05.10.2015 and subject to outcome of the W.P © No.9398/2017.

Decision: The Executive Council ratified.

EC:45:34

To ratify the extension of validity of outsourcing of manpower (only cleaning service and housekeeping services) through M/s Security and Personnel Services, Kannur

1. In connection with the fresh tender and the issue of awarding of work order of outsourcing of manpower has not been finalized till 31.11.2019.
2. In view of the above and considering the exigency, the competent authority has approved the extension of contract for outsourcing of manpower (*only cleaning service and housekeeping services*) through M/s Security and Personnel Services, Kannur from 01.11.19 to 30.11.19 or upto the finalization of fresh tender process for Outsource of manpower whichever is earlier on the same terms and conditions as per the agreement signed on 05.10.2015 and subject to outcome of the W.P (c) No.9398/2017.

Decision: The Executive Council ratified.

EC:45:35

To ratify the extension of engagement of Adv Shiga NP Legal Assistant (outsource) engaged through M/s Gurubani Security Pvt Ltd, Secundarabad

As per the Legal Opinion dated 19.10.2019 of Adv Sajith Kumar, Standing Counsel, CUK, and considering the exigency the Competent Authority has decided to extend the

engagement of Adv. Shiga N.P Legal Assistant (Outsource) engaged through M/s Gurubani Security Pvt. Ltd. for a period of six months from 25.10.2019. Now she has discontinued her service and relieved w.e.f. 31.12.2019.

Decision: The Executive Council ratified.

EC:45:36

To ratify the extension of tenure of Dr Sibi PS, Assistant Professor (on deputation), in the Dept of Tourism Studies

Dr Sibi PS was appointed as Academic Coordinator in the Department of Tourism Studies on deputation (on Extra Ordinary Leave from Pondicherry University) for a period of six months w.e.f 10.08.2019 as approved by the Executive Council vide Resolution No EC:03:13:05 dated 04.06.2019.

The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment is under progress. Since no experienced faculty is available in the Department of Tourism Studies, The University has requested the Vice Chancellor, Pondicherry University to extend the period of Extra Ordinary Leave granted to Dr Sibi PS for a period of two months w.e.f 10.02.2020.

Based on Pondicherry University Order No PU/Estt (T)/ET-7/Ext.EOL/2020/19 dated 10.02.2020 granting Extra Ordinary Leave for a further period of two months w.e.f 10.02.2020, the services of Dr Sibi PS as Assistant Professor (on deputation), Department of Tourism Studies has been extended for a period of two months w.e.f 10.02.2020, subject to ratification by the Executive Council.

The nomenclature of Academic Coordinator may be changed to Assistant Professor (on deputation) as the UGC has not sanctioned the post of Academic Coordinator.

Decision: The Executive Council ratified.

EC:45:37

To ratify the constitution of EC Sub-committee to take final decision in connection with the tender invited for outsourcing of security personnel and award of work order to M/s Force India Management Services & Securities, Thiruvananthapuram for the contract of outsourcing 75 security personnel to CUK

1. The University has invited tender for outsourcing security personnel vide tender no. CUK/ADM/OS/SEC-RETENDER/19 dated 19th June, 2019.
2. Technical bid opened on 15th July, 2019 and the technical bid evaluation committee held on 19th July, 2019. Further, the Committee opened the FinancialBid on 23rd July, 2019.
3. As per the above Minutes, three firms have quoted below 2% and they came as L1, L2 and L3. The tender opening committee recommended to seek a legal opinion before allotting the work to the L1 firm.

4. In view of the above, legal opinion from Standing Counsel was obtained vide legal opinion dtd 30.07.2019.
5. Based on the legal opinion from the Standing Counsel, the University invited L1, L2 and L3 firms for a meeting and to explain how they would make the system operational since they had quoted service charge below 2% and the TDS to be paid is 2%.
6. Further, the above clarifications were forwarded to the Standing Counsel for further advice.
7. A copy of grievances received from M/s Tech-knowledge Multilateral Labour Contract Co-operative Society Ltd, Trivandrum (one of the firm participated in the above tender) along with the copy of reply forwarded in this connection to the Ministry of MSME was also forwarded to the Standing Counsel to find out whether the University has any obligation to award the work to them without looking into the tender conditions prescribed.
8. The Standing Counsel, Central University of Kerala vide Letter No. LO No.53/2019 dated 07.10.19 has opined to refer the matter to a sub-committee of the Executive Council to take the final calls on the matter.
9. The EC Sub-Committee was constituted by the Vice-Chancellor vide Order No.CUK/ADM/OS/SEC-RETENDER/19 dated 31.12.2019 for deciding the award of work of outsourcing the security services of the university. The Committee met on 06.01.2020 at 10 AM in CUK and recommended to award the contract of outsourcing the security personnel to the L2 tenderer i.e. Force India Management Services & Securities, UR-1A, Chithira, Uppalam Road, Statue, GPO Thiruvananthapuram.
10. Accordingly the work order dated 16.01.2020 was issued to Force India Management Services & Securities, Thiruvananthapuram for the contract of outsourcing 75 security personnel to CUK. The contract is w.e.f 01.02.2020 for a period of three years as per the tender.
11. The Executive Council may kindly ratify the constitution of EC Sub Committee and award of work order to M/s Force India Management Services & Securities, Thiruvananthapuram for the contract of outsourcing 75 security personnel to CUK.

Decision: The Executive Council ratified.

EC:45:38	To ratify the provisional registration of Ph.D. Scholars
-----------------	---

The University has admitted 55 scholars provisionally to the Ph.D. programme under the following schools for the period ending 31st December 2019:

1. School of Biological Sciences
2. School of Earth Science System

:01
:09



3. School of Economics	:02
4. School of Education	:07
5. School of Global Studies	:12
6. School of Languages & Comparative Literature	:06
7. School of Legal Studies	:03
8. School of Medicine and Public Health	:03
9. School of Physical Sciences	:06
10. School of Social Sciences	:06

As per the clauses 42 & 43 of the Regulation for Award of the Degree of Doctor of Philosophy (Ph.D.) of the Central University of Kerala, the Director of the Research is required to submit the list of candidates provisionally registered to the Ph.D. programme to the Executive council for ratification for enabling issue of formal orders of registration.

School of Biological Science						
1. Department of Plant Science						
Sl No	Name of Student	Topic of Research	Name of Supervisor	Reg. No.	Date of Registration	Remarks
1	Mr. Ginkuntla SaikiranGoud	Dissecting the Complex dynamics in mangrove roots in response to salinity stress	Dr. Ajay Kumar	BPS071903	06-11-2019	Full-Time
School of Earth Science Systems						
1. Dept. of Environmental Science						
2	Mr. Akhilghosh KA	Identification and Degradation of Emerging Micro pollutants in Water Environment	Dr S Anbazhagi	EES071901	15.11.2019	Full-Time
3	Ms. Lilly Christy A	Biodiversity and Biotechnology of Marine Actinomycetes for The Production of Phytoactive and Agrofriendly Metabolites	Dr. Jeyabalan Sangeetha	EES071902	15.11.2019	Full-Time
4	Ms. Rasmie	Development and Evaluation of Nanobio formulation to control Sphagnicolatrilobata	Dr. Jeyabalan Sangeetha	EES071903	18.11.2019	Full-Time
5	Ms. Suhana A	Study of duckweed-Herbivore Interactions	Dr. K Sowjanya Sree	EES071904	18.11.2019	Full-Time
6	Ms. NehaKumari	Survival Strategies of duckweeds Under Unfavourable Conditions	Dr. K Sowjanya Sree	EES071905	20.11.2019	Full-Time
7	Ms. Mriganki Singh	Molecular Characterization of human Enteric virus in food, water samples and surface swabs	Dr. S Anbazhagi	EES071906	22-11.2019	Full-Time



1.Dept. of Geology

8	Ms. Ammose K Jayan	Holocene Paleogeographic Investigation of Sediments from the Bay of Bengal	Dr. Sijin Kumar A V	EGE071901	25.10.2019	Full-Time
9	Ms. RashmiChandan	Landslide Susceptibility Investigation in Western Ghats with an Integrated Approach	Dr. Sandeep K	EGE071902	31.10.2019	Full Time
10	Mr. SarunLal M A	Environmental Magnetic and Geochemical Record of Late Quaternary Sediments of The Bay of Bengal and Andaman Sea	Dr. Sijin Kumar A V	EGE071903	13.11.2019	Full Time

School of Economics

1.Department of Economics

11	Mr. HanumantBhajan tri	Impact of MUDRA Scheme on Employment and Investment in MSME sector: A Case study in GADAG district of Karnataka	Dr. P Abdul Kareem	EEC071902	28.10.2019	Full-Time
12	Mr. Nandeesha	The relationship between Growth and Employment in Service sector: A comparative study of Karnataka state's economy with the Indian experience	Dr. VNagaraj	EEC071903	29.10.2019	Full-Time

School of Education

Department of Education

13	Ms. Divya M V	Influence of Power Structure & Equitable Opportunity Existing in the Institution on Critical Thinking of Secondary School Students	Prof. (Dr.) K P Suresh	EME071902	04.12.2019	Full-Time
14	Mr. G Dinesh	Development and Validation of framework for Teaching Second Language in Multicultural Classrooms at the Secondary Level	Prof. (Dr.) Amruth G Kumar	EME071903	04.12.2019	Full-Time
15	Ms. Josilet Mathew	Effectiveness of Assistive Technology Mediated Teaching for Enhancing Life Skills	Prof. (Dr.) K P Suresh	EME071904	04.12.2019	Full-Time



		among Differently Abled Secondary School Students of Kerala				
16	Mr. Sameer P M	Effectiveness of School based Mentoring Programmes for Enhancing Achievement in English and Mathematics among socially and culturally Disadvantaged Elementary School Children	Prof. (Dr.) K P Suresh	EME071905	04.12.2019	Full-Time
17	MsShibaKhatoon	Impact of Expressive Writing Therapy on Self-Esteem and Academic Motivation among Students with Hearing Impairment	DrVanitha C	EME071906	04.12.2019	Full-Time
18	Ms. Sreena A	Psycho- Social and Educational Issues of Children of Migrant Workers to Kerala- An Exploration	Prof. (Dr.) M N Mohammedunni Alias Musthafa	EME071907	04.12.2019	Full-Time
19	Mr. MdTarik	Effectiveness of Neuro linguistic Programming on enhancing English Language Skills among Attention Deficit Hyperactivity Disorder Students	Dr.Mary Vineetha Thomas	EME071908	27.12.2019	Full-Time

School of Global Studies

Department of International Relations						
20	Mr. Ajaz Ahmad Dar	Peace process in Jammu& Kashmir, Revocation of Article 370 and its Socio-Political Economic Impact	Prof.(Dr.) K Jayaprasad	GIR071902	06.11.2019	Full-Time
21	Ms. JiluLisbath George	TRIPS, Access to Medicines and the Human Right to Health: A Study on the role of State with respect to India	Dr Reinhart Philip	GIR071903	05.11.2019	Full-Time
22	Mr. Kailas Nath G	Emerging Strategic Trends of Asia-Pacific: India and the Regional Powers	Prof.(Dr.) K Jayaprasad	GIR071904	11.11.2019	Full-Time
23	Mr. Salin C Simon	Environmental Governance, Disaster Management and State	Dr Reinhart Philip	GIR071905	05.11.2019	Full-Time



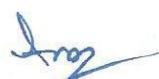
		Resilience: A Study with particular reference to the Post 2018 Flood Scenario in Kerala				
24	Mr. ShishirNelliat	Media narratives on the Arab-Israel conflict: A study with respect to the Indian Context	Dr. P C Prasanna Kumar	GIR071906	11.11.2019	Full-Time
25	Ms. Manisha Devi A	Role of India as a soft power in South East Asia: A Study with reference to Indonesia and Thailand	Dr. P C Prasanna Kumar	GIR071907	11.11.2019	Full-Time
26	MuhammedFaze el P K	Right to Equality and Freedom of Religion in India: A Study with reference to Constitutional and Judicial Interpretations	Dr Reinhart Philip	GIR071908	05.11.2019	Full-Time
27	Mr. Dipinkumar B O	India's Act East Policy: A Study on Development and Connectivity in its North Eastern Region	Dr. LalJi Pal	GIR071909	07.11.2019	Full-Time
28	Mr. Hilal Ahmad Naik	India - Maldives Relations: A Study on Strategic Prospects and Challenges	Dr. LalJi Pal	GIR071910	06.11.2019	Full-Time
29	Mr. BhagabanNag	Indo-Bangladesh Relations: A Study with respect to Internal security and compressed Borderland	Dr. P C PrasannaKumar	GIR071911	06.11.2019	Full-Time
30	Mr. Suraj K	Geo-Political Developments in the Indo-Pacific: Strategic Partnership between India and Republic of Korea	Prof.(Dr.) Jayaprasad K	GIR071912	05.12.2019	Full-Time

School of Languages & Comparative Literature

1. School of English & Comparative Literature

31	MsLekshmi Krishnan	Representations and Simulations: A Study of Hyperreality in the depiction of History in Select Movies	Dr.EfthikarAham ed B	LEC071902	04-11-2019	Full-Time
32	MsSreelakshmi M	BiopoliticalDigimodernity in Select Postmillennial Posthumanist Fiction	Dr.EfthikarAham ed B	LEC071903	04-11-2019	Full-Time

2. Department of Malayalam



33	Ms.Fatimath Ram seela C H	ഭാഷ. സാഹിത്യം, സംസ്കാരം-അരുഖി മലയാള ശാഖയിലെവൈജ്ഞാനിക ശ്രദ്ധാദാളിൽ	Prof.(Dr.) N Ajith Kumar	LML071902	28.11.2019	Full-Time
34	Mr. Kiran Ram Navaneeth	ഭൂഗോഗ്ലിക്കുസ്റ്റൈ ലൂപ്പം ഭാഷാനിർമ്മിതിയും ഉത്തരവലബാറിലെ മലയാള സാഹിത്യത്തിൽ	Dr. V Rajeev	LML071903	28.11.2019	Full-Time
35	Mr. Midhun Raj K K	രംഗപാഠനിർമ്മിതി പരീക്ഷണ നാടക വേദിയിൽ, നവപ്രവാന്തകളെ അടിസ്ഥാനമാക്കി ഒരുപദ്ധതി	Prof.(Dr.) N Ajith Kumar	LML071904	28.11.2019	Full-Time

3. Department of Linguistic

36	Ms. Anurakhi K P	A Descriptive Linguistic documentation of the 'Variety' Spoken by the Mavilan Tribe in comparison with Tulu	Dr. Curiously Bareh	LLT071902	14.11.2019	Full-Time
----	------------------	---	---------------------	-----------	------------	-----------

School of Legal Studies

Department of Law						
37	Mr. Sooraj Gemini	The Basic Structure Doctrine and its Entrenchment in the Indian Constitution, A Juridical Analysis	Prof.(Dr.) K C Sunny	LLM071901	26.11.2019	Full-Time
38	Ms. Devi Sanal	Good Governance and Time bound Delivery of Public Services- An Analysis of the Right to Public Service in the State of Kerala	Prof.(Dr.) K C Sunny	LLM071902	15.11.2019	Full-Time
39	Ms.Krishnapriya L	Human Right Perspective of Right to Privacy with Special reference to Prisoners	Dr. Jayasankar K I	LLM071903	18.11.2019	Full-Time

School of Medicine and Public Health

Department of Public Health & Community Medicine						
40	Mr.Jonathan Nsamba	Association between insulin, body composition and muscular health. A study among children and adolescents diagnosed with type 1	Dr. Elizabeth Mathews	MMP071901	02.08.2019	Full-Time



		diabetes mellitus in Uganda				
41	Ms.Jeena B P	A Study on Nutrition and Health Education Interventions among Adolescent Girls of Kasaragod District of Kerala	Dr. SibasisHense	MMP071902	06.11.2019	Full-Time
42	Mr Arpit Singh	An impact assessment of tobacco smoking on children's growth & development : A mixed method study in Lucknow district	Dr. SibasisHense	MMP071903	15.11.2019	Full-Time

School of Physical Sciences

1. Department of Chemistry

43	Nishana L K	Spectral and structural Studies of transition metal complexes of some multidentate ligands	Prof. (Dr.) M.R.PrathapachandraKurup	PCH071902	24-10-2019	Full-Time
44	Aswin P	Late transition metal containing hydrotalcite materials as potential catalysts for organic transformation	Dr. A Sakthivel	PCH071903	28-10-2019	Full-Time
45	Pramod Kumar M	Investigation of spectral and structural properties of transition metal complexes of some chelating ligands	Prof. (Dr.) M.R. PrathapachandraKurup	PCH071904	28-10-2019	Full-Time

2. Department of Mathematics

46	MsSushmitha J	Studies on Function Spaces and Existence of Solution System of Partial Differential Equations	Dr.SGnanavel	PMA071901	18.11.2019	Full-Time
----	---------------	---	--------------	-----------	------------	-----------

3 Department of Computer science

47	Ms. Hashida Haideros RahimaManzil	Developing Machine Learning Techniques for Threat Detection in Cyber Space	Dr.ManoharNaik S	PCS071902	21.10.2019	Full-Time
48	Mr. Ashfaq Ahmad Najar	Developing Defense System Against Distributed Denial of Service (DDOS) Attack in Network Security	Dr.ManoharNaik S	PCS071901	18.10.2019	Full-Time

School of Social Sciences

Department of Public Administration and Policy Studies

49	Ms Angel Maria Thomas	Governance Reforms in District Administration: A Study of	Dr.Ashalekshmi B S	SPA071901	25-10-2019	Full-Time
----	-----------------------	---	--------------------	-----------	------------	-----------



		Thiruvananthapuram and Kasaragod				
50	Ms Dimble K Vijayan	Intellectual Property Rights (IPRs) In Health Sector: A Case Study of IPRs in Kerala	Dr.RamaraoBongani	SPA071902	28.10.2019	Full-Time
51	Mr Honshungmi Shiro	“People’s Participation in Decentralized Planning and Rural Development Initiatives in Manipur”	Dr. M R Biju	SPA071903	28.10.2019	Full-Time
52	Ms. Lins Jose	Land Reforms and Environmental Governance in Kerala: A Case Study of Idukki District	Dr. GugulothuSrinu	SPA071904	30.10.2019	Full-Time
53	Mr Madhu Soodana S	Reforms in Public Distribution System in Kerala: A Study	Dr. Devi Parvathy	SPA071905	28-10-2019	Full-Time
54	Ms Malavika Vijayan	Responsibilities of District Administration towards Sustainable Tourism in Kerala: A Case Study of Wayanad and Idukki Districts	Dr.RamaraoBongani	SPA071906	29-10-2019	Full-Time

Decision: The Executive Council ratified. While ratifying the proposal, the Executive Council has suggested that the Titles of the Research Study should reflect the problem under study and it should not be generic in nature and academic rigour should be reflected in it.

The Executive Council further suggested that a research methodology workshop for faculties may be conducted School- wise to give them an orientation on framing Research Titles and Problem of Study. The expertise of Executive Council Members can also be utilised in this regard.

The Executive Council further pointed out that Director of Research should go through the proposals in detail and suggest modifications, then and there, so that more academically profound studies can be taken up.

EC:45:39

To ratify the Non-obtaining of prior title approval for PhD study – seeking approval

The office of the Controller of Examinations has been receiving PhD thesis from the scholars registered during 2012-13 for taking up adjudication process on the same.

While reviewing such thesis at the academic branch incidentally it is observed that in the following cases (illustrative) a specific title approval was not seen obtained at the beginning of their respective PhD programme. Instead the topic was registered.

University has recently issued a Circular No. CUK/ACA/Ph.D/739/19, dated 09.02.2019 to obtain approval for title for all such cases ab initio.

However considering the fact that a few of such cases (2012-13) have already been received (as below) at the University for adjudication and obtaining a title for their specific research may further prolong their adjudication process.

V C has in principle has agreed for adjudication of such requests subject to EC ratification.

The details of the students and their research titles are as follows:

Sl. No.	Name and Registration Number	Department	Title
1	Mr. Shareef M (MPH071301)	Physics	Exploring heavy ion fusion-fission dynamics around the Coulomb barrier using neutron multiplicity measurements
2	Mr. Laveen P V (MPH071306)	Physics	Searching the Stabilizing Effects of N=126 in compound system formed in heavy ion collisions
3	Mrs. Anumoi C N (MPH071304)	Physics	Structural and magnetic properties of substituted nickel ferrite nanoparticale and spinel nanocomposites
4	Mr. Vivek S (MPH071318)	Physics	Study on the exchange bias effects in pure, A-site substituted, and core-shell bismuth ferrite nanoparticles
5	Mr. Sreejith K P (MPH071403)	Physics	Studies on One-Dimensional Photonic Crystals Incorporating Superconducting materials
6	Ms. Susha N (MPH071317),	Physics	Fabrication and Characterization of CdS based Organic-Inorganic Heterostructures for Opto-electonic Applications”

Decision: The Executive Council ratified.

EC:45:40	To ratify the extension of tenure of Dr V Balachandran as Professor (on contract), Dept. of Management Studies
-----------------	---

Dr V Balachandran was appointed as Academic Coordinator, Dept of Management Studies for a period of six months w.e.f 11.07.2019 as approved by the Executive Council vide Resolution No EC:03:13:05. Dated 04.06.2019.

The regular posts have been notified on 1406.2019 and re-notified on 05.07.2019 and the recruitment is under progress. Since no experienced faculty is available in the Department of Management Studies, the service of Dr V Balachandran has been extended for a further period of six months w.e.f 13.01.2020 with breaks on 11.01.2020 & 12.01.2020 or till joining of a regular Professor in the Department of Management Studies, whichever is earlier, subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-12/VB/2019 dated 17.01.2020. The nomenclature of Academic Coordinator may be changed to Professor (on Contract) as the UGC has not sanctioned the post of Academic Coordinator.

Decision: The Executive Council ratified



EC:45:41

To ratify the extension of tenure of Dr T Mallikarjunappa as Professor (on contract), Dept. of Commerce & International Business

Dr T Mallikarjunappa was appointed as Academic Coordinator, Dept. of Commerce & International Business for a period of six months w.e.f 01.08.2019 as approved by the Executive Council vide Resolution No EC:03:13:05. Dated 04.06.2019.

The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment is under progress. Since no experienced faculty is available in the Department of Commerce & International Business, the service of Dr T Mallikarjunappa has been extended for a further period of six months w.e.f 04.02.2020 with breaks on 01.02.2020, 02.02.2020 & 03.02.2020 or till joining of a regular Professor in the Department of Commerce & International Business, whichever is earlier, subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-13/TM/2019 dated 17.01.2020. The nomenclature of Academic Coordinator may be changed to Professor (on Contract) as the UGC has not sanctioned the post of Academic Coordinator.

Decision: The Executive Council ratified.

EC:45:42

To ratify the extension of tenure of Dr B Shivarama Shetty as Professor (on contract), Dept. of Kannada

Dr B ShivaramaShetty was appointed as Academic Coordinator, Dept. of Kannada for a period of six months w.e.f 01.08.2019 as approved by the Executive Council vide Resolution No EC: 03:13:05. Dated 04.06.2019.

The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment is under progress. Since no experienced faculty is available in the Department of Kannada, the service of Dr B ShivaramaShetty has been extended for a further period of six months w.e.f 04.02.2020 with breaks on 01.02.2020, 02.02.2020 & 03.02.2020 or till joining of a regular Professor in the Department of Kannada, whichever is earlier, subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-14/SS/2019 dated 17.01.2020. The nomenclature of Academic Coordinator may be changed to Professor (on Contract) as the UGC has not sanctioned the post of Academic Coordinator.

Decision: The Executive Council ratified.

EC:45:43

To ratify the extension of tenure of Dr Subramanya Pailoor as Associate Professor (on contract) in the Department of Yoga-regarding

Dr SubramanyaPailoor was appointed as Academic Coordinator, Yoga Studies for a period of one year w.e.f 29.11.2017. The appointment was ratified by the 3rd Executive Council in its 7th meeting held on 02.03.2018. His tenure was extended for one more year w.e.f 30.11.2018 as approved by the Executive Council vide Resolution No. EC:03:10: AA: 01 dated 03.12.2018 since the posts for regular faculty could not be notified and filled.

The regular posts have been notified on 14.06.2019 and re-notified on 05.07.2019 and the recruitment is under progress. Since no experienced faculty is available in the Department of Yoga, the service of Dr Subramanya Pailoor has been extended for a further period of six months w.e.f 03.12.2019 with breaks on 30.11.2019, 01.12.2019 & 02.12.2019 or till joining of a regular faculty in the Department of Yoga, whichever is earlier, subject to ratification by the Executive Council, vide Order No CUK/T/C&D/PF-7/SP/2017 dated 11.12.2019. The nomenclature of Academic Coordinator may be changed to Associate Professor (on Contract) as the UGC has not sanctioned the post of Academic Coordinator.

Decision: The Executive Council ratified.

EC:45:44	<i>To ratify the proposal for sanction of new non-teaching posts based on Teaching-Non Teaching ratio in Central University of Kerala</i>
-----------------	--

Central University of Kerala has so far received a total sanction of non-teaching positions 134, out of which 60 posts are filled and for 45 posts offer of appointments were issued and 35 candidates joined for duty up to 7th February 2020. The remaining candidates are expected to join for duty within a month. For SC/ST Cell there were 04 posts also sanctioned by UGC separately.

For filling up of 5 Group A Posts, Notification/Advertisement issued on 10th June 2019. The recruitment process is expected to be completed by June 2020. The screening of applications received for the post of Group A has been completed. There are 185 Teaching positions sanctioned for C U Kerala.

As per the teaching- non teaching ratio as prescribed by the University Grants Commission, University require a total of 204 non-teaching positions. Hence, the following proposal has been sent to University Grants Commission vide letter No. CUK/EST/NT/CNP/2019 dated, 27th January 2020 for sanction of new non-teaching posts in Central University of Kerala subject to ratification by the Executive Council.

Sl. No.	Name of Post	Pay matrix level	No. of Posts	Remarks
1	Hostel Attendant	1	04	Due to increase in number of students & hostels
2	L D Clerk	2	21	Due to increase in number of students & Departments
3	Library Assistant	4	02	Due to increase in number of students , Departments and expansion of Central Library
4	U D Clerk	4	06	Due to increase in number of students & Departments
5	Horticulture Assistant	4	01	For planting and beautification of campus
6	Matron (Girls Hostel)	4	06	Due to increase in number of students & hostels
7	Professional Assistant	6	02	Due to increase in number of students , Departments and expansion of Central Library
8	Senior Technical Assistant (Computer)	6	02	Due to increase in number of students , Departments and Laboratories

9	Senior Technical Assistant (for Lab.)	6	04	Due to increase in number of students, Departments and Laboratories
10	Assistant	6	09	Due to increase in number of students & Departments
11	Junior Engineer (Civil)	6	01	Due to new constructions ,further developmental works and maintenance
12	Assistant Engineer (Electrical)	7	01	Due to new constructions ,further developmental works and maintenance
13	Section Officer	7	03	Due to increase in number of students & Departments
14	Horticulturist	7	01	For planting and beautification of campus
15	Assistant Director (Physical Education)	10 (AGP)	01	Due to increase in number of students & Departments
16	Assistant Registrar	10	04	Due to increase in number of students & Departments
17	Deputy Registrar	12	01	Due to increase in number of students & Departments
18	Superintending Engineer	13	01	Due to new constructions ,further developmental works and maintenance
		Total	70	

Decision: The Executive Council ratified.

EC:45:45	To ratify the panel of members nominated by Vice Chancellor to the Selection Committee and the recruitment process of various Group B Non-Teaching posts in Central University of Kerala
-----------------	---

In continuation to the decision of the Executive Council meeting vide EC:44:50, the Test paper II (Main paper- Descriptive) and Test Paper III (Skill Test) for recruitment of various Group B posts were held on 18th & 19th November 2019 and 24th December 2019 to 3rd January 2020 respectively. The Selection Committee has been constituted by the Vice Chancellor constituted vide notification no.CUK/REG/RO-1/2015/Vol II/ dated 20th January 2020 with following members, as per the Cadre Recruitment Rules of the University.

1.	Pro Vice Chancellor	Chairperson	Prof. (Dr.) K. Jayaprasad
2.	Expert, not in service of the University	Member	Dr. V M GopalaMenon, IAS (Retd.)
3.	Expert, not in service of the University& representative of SC/ST	Member	Dr. P. Raghavan, Joint Registrar, University of Kerala, Thiruvananthapuram
4.	Expert, not in service of the University & representative of Minority	Member	Dr. AnuUnny,Assistant Professor, University of Kerala
5.	Representative of OBC/Women	Member	Prof. (Dr.) Sudha K, Head, Department of Zoology, C U Kerala



6.	Representative of PwD	Member	Shri. Haridas K, Assistant Professor, Department of Malayalam, C U Kerala
7.	Registrar	Member	Dr. A. Radhakrishnan Nair
8.	Deputy Registrar (Admin)	Secretary	Shri. Rajagopal KG, Deputy Registrar (in charge) & Executive Engineer

The nomination of the following three expert members, who are not in the service of the Central University of Kerala by the Vice Chancellor may be ratified.

1. Dr. V M Gopala Menon, IAS (Retd.)
2. Dr. P. Raghavan, Joint Registrar, University of Kerala, Thiruvananthapuram (Representing SC/ST)
3. Dr. Anu Unny, Assistant Professor, University of Kerala (Representing Minority)

The Selection Committee met on 30th January 2020 and prepared the rank lists. The Rank list has been approved by the Vice Chancellor on 31st January 2020 and issued Offer of appointments to the selected candidates.

Decision: The Executive Council ratified. The Vice Chancellor has requested members to suggest the Panel of Experts to be nominated in the Selection Committee for Group B and C category employees and the members resolved to submit the same within a month.

EC:45:46	<i>To ratify the panel of members nominated by Vice Chancellor to the Selection Committee for the recruitment of various Group C Non-Teaching posts in Central University of Kerala</i>
----------	---

In continuation to the decision of the Executive Council meeting vide EC:44:50, the Test paper II (Main paper- Descriptive) and Test Paper III (Skill Test) for recruitment of various Group C posts were held on 18th & 19th November 2019 and 24th December 2019 to 3rd January 2020 respectively. The Selection Committee has been constituted by the Vice Chancellor vide notification no.CUK//REG/RO-1/2015/Vol II dated 20th January 2020 with following members as per the Cadre Recruitment Rules of the University.

1.	Registrar	Chairperson	Dr. A. Radhakrishnan Nair
2.	Expert, not in service of the University	Member	Dr. V M Gopala Menon, IAS (Retd.)
3.	Expert, not in service of the University & representative of SC/ST	Member	Dr. P. Raghavan, Joint Registrar, University of Kerala, Thiruvananthapuram
4.	Expert, not in service of the University & representative of Minority	Member	Dr. Anu Unny, Assistant Professor, University of Kerala

5.	Representative of OBC/Women	Member	Prof. (Dr.) Sudha K, Head, Department of Zoology, C U Kerala
6.	Representative of PwD	Member	Shri. Haridas K, Assistant Professor, Department of Malayalam, C U Kerala
7.	Deputy Registrar (Admin)	Secretary	Shri. Rajagopal KG, Deputy Registrar (in charge) & Executive Engineer

The nomination of the following three expert members, who are not in the service of the Central University of Kerala by the Vice Chancellor, may be ratified.

1. Dr. V M Gopala Menon, IAS (Retd.)
2. Dr. P. Raghavan, Joint Registrar, University of Kerala, Thiruvananthapuram (Representing SC/ST)
3. Dr. Anu Unni, Assistant Professor, University of Kerala (Representing Minority)

Decision: The Executive Council ratified.

EC:45:47	<i>To ratify the extension of validity of outsourcing cleaning service and housekeeping services through M/s Security and Personnel Services, Kannur</i>
-----------------	---

1. The work order for cleaning services has been issued to the approved firm from the Estate branch to take up the work w.e.f 1st December, 2019.
2. The competent authority has approved the extension of present contract for outsourcing for cleaning service through M/s Security and Personnel Services, Kannur for one month w.e.f 1st November, 2019 or upto the finalization of tender process for cleaning services whichever is earlier and subject to the outcome of the WP(C) No. 9398/2017 vide letter no. CUK/ADM/ OUTSOURCE-MANPOWER/ 15/F4536 dated 1st November, 2019.
3. It may be noted that the present contract for outsourcing housekeeping services such as cook, caretaker, matron, gardener, electrician, plumber etc other than cleaning services had validity upto 31st October, 2019.
4. Further, the present contract for outsourcing manpower (other than security personnel, cleaning service and housekeeping service) has validity upto 31st January, 2020. The retendering in this regard is under process.
5. It may also be noted that, the housekeeping services such as cook, caretaker, matron, gardener, electrician, plumber etc other than cleaning services can be included in the above tender for outsourcing manpower, for which the validity of contract is expiring on 31.01.2020 and fresh tender is being issued.
6. In order to process the same the present contract for housekeeping services (such as caretaker, gardener, cook, electrician, plumber etc other than cleaning services) has also to be extended for three more months i.e. upto 31.01.2020.
7. In view of the above and considering the exigency, the competent authority has approved the extension of present contract for housekeeping services other than



cleaning service through M/s Security and Personnel Services, Kannur for three more months w.e.f. 1st November, 2019 or upto the finalization of fresh tender process along with other manpower whichever is earlier and subject to the outcome of the WP(C) no.9398/2017 vide letter no. CUK/ADM/OUTSOURCE-MANPOWER/15/F45 36 dated 1st November, 2019.

Decision: The Executive Council ratified.

EC:45:48	<i>To report the FSA submitted to MHRD by the Chief Vigilance Officer, CUK in connection with the issue of travel grant sanctioned to Dr. P. Prasad</i>
-----------------	---

- 1) In connection with the issue of sanction of travel grant to Dr. P. Prasad, MHRD has advised the University to furnish FSA proposal.
- 2) It may also be noted that in connection with the order of recovery Dr. P. Prasad has filed writ petition before Hon'ble High Court and the Hon'ble High Court of Kerala vide order dated 27.09.2019 in W.P.(C).No.25876/2019(H) has ordered that "any further recovery based on the impugned order is stayed". As such the recovery has been stopped.
- 3) In the meantime, in response to MHRD letter no. C-13012/1/2017-Vig dated 20.09.2019, the Chief Vigilance Officer, Central University of Kerala has forwarded the First Stage Advice to the MHRD vide letter dated 16th October, 2019.
- 4) It may kindly be noted that response in this regard has not been received from MHRD so far.

Decision: The agenda considered along with EC: 45:76.

EC:45:49	<i>To report the scrutiny of applications for teaching posts in various departments held during January, 2020</i>
-----------------	---

1. For the smooth functioning of the newly established Departments in Central University of Kerala the University has initiated the process of scrutiny of applications for the post of Professor, Associate Professor and Assistant Professor in the Departments of Management Studies, Tourism Studies, Commerce & International Business and Kannada as first stage of scrutiny.
2. Accordingly the scrutiny was conducted by engaging outside experts on 9th, 10th, 14th and 15th January, 2020 at Central University of Kerala, Tejaswini Hills, Periyar. The status is as follows:

Department	Date of scrutiny	Name of post	No. of applications scrutinized
Management Studies	09.01.2020	Assistant Professor	146
	10.01.2020	Associate Professor	21
	10.01.2020	Professor	13
Tourism Studies	09.01.2020	Assistant Professor	144
	10.01.2020	Associate Professor	17
	10.01.2020	Professor	4
Commerce & International Business	14.01.2020	Assistant Professor	161
	15.01.2020	Associate Professor	23
	15.01.2020	Professor	16
Kannada	14.01.2020	Assistant Professor	130
	15.01.2020	Associate Professor	34
	15.01.2020	Professor	7

3. The University uploaded the result of the scrutiny committee in the University website on 07.02.2020 along with a notification to the effect that the candidates who wish to submit complaints/objections, if any, on the scrutiny committee report can submit the same to the University within the prescribed time period.

Decision: The Executive Council noted.

EC:45:50	<i>To report the recruitment process of various Group C Non-Teaching posts in Central University of Kerala</i>
-----------------	--

In continuation to the decision of the Executive Council meeting vide EC:44:50, the Test paper II (Main paper- Descriptive) and Test Paper III (Skill Test) for recruitment of various Group C posts were held on 18th & 19th November 2019 and 24th December 2019 to 3rd January 2020 respectively. The Selection Committee has been constituted by the Vice Chancellor vide notification no.CUK//REG/RO-1/2015/Vol II/ dated 20th January 2020 with following members as per the Cadre Recruitment Rules of the University.

The Selection Committee met on 30th January 2020 and prepared the rank lists. The same has been approved by the Vice Chancellor on 31st January 2020 and Offer of appointments were issued to the selected candidates.

Decision: The Executive Council noted.

EC:45:51	<i>To report the direction of Hon'ble High Court of Kerala in W.P.(C)No.26786/2019 filed by Dr. Raghu Bhushan</i>
-----------------	---

Dr. Raghu Bhushan had applied for the post of Assistant Professor in the Department of Bio Chemistry and Molecular Biology against notification no. CUK/T/1/2019.

As per the advertisement, the qualifications prescribed are: "along with NET/PhD one should have Master's Degree in Biochemistry/Molecular Biology/Bio technology/Medical Bio Chemistry.

Dr. Raghu Bhushan was having his Master's degree in Botany.

Further, he had approached Hon'ble High Court for consideration of his application for the post of Assistant Professor in Bio Chemistry and Molecular Biology.

The Hon'ble High Court vide order dated 13.11.2019 has ordered:

"...the University to consider Ext. P3 application submitted by the petitioner, along with other applications, at the earliest, and at any rate, within a month from date of receipt of a copy of this judgment.the direction made above shall not be construed as an expression of opinion on the merits of the matter and rival interest of the parties."

Legal opinion from the standing Counsel has obtained vide Fl.No.2019/L-02 dated 20.11.2019. He has opined that University is at liberty to communicate whether he is eligible as per the notification or not. Also opined that a communication in this regard may be issued within the time prescribed.

In view of the above, a Scrutiny Committee was constituted for scrutinizing the application received for one post of Assistant Professor in the Dept. of Bio Chemistry and Molecular Biology against advertisement no. T/1/2019 vide notification no. CUK/RC/Faculty/12019Pt(1) dated 28th November, 2019.

Accordingly the Screening Committee met on 05.12.2019 and as per the minutes of the Committee Dr Raghu Bhushan holds Master's Degree in Botany and his master's degree qualification has not met with the essential qualification notified in the advertisement and hence the application of Dr. Raghu Bhushan found ineligible as per the notification.

Further, the findings of the Screening Committee was intimated to Dr. Raghu Bhushan vide letter no. CUK/RC/Faculty/2019 Pt(1)/F5450 dated 6th December, 2019.

Decision: The Executive Council noted.

EC:45:52	To report sanction of Extra Ordinary Leave to Dr SudhaBalakrishnan, Professor, Dep. of Hindi
-----------------	---

Dr SudhaBalakrishnan , Professor , Dept. of Hindi was sanctioned Extra Ordinary Leave for a period of 122 days from 25.09.2019 to 24.01.2020 on medical grounds since she is suffering from high grade Serous Cancinoma.

She has again requested for extension of the leave for a period of 67 days from 25.01.20 to 31.03.20. The total period of Extra Ordinary Leave availed so far on medical grounds is as follows:

<u>Period of leave</u>	<u>No of days</u>
01.10.18 to 07.12.18	68
27.05.19 to 07.06.19	12
14.08.19 to 04.09.19	22
25.09.19 to 24.01.20	122
25.01.20 to 31.03.20	67
Total	291

Considering medical certificate submitted Dr SudhaBalakrishnan and based on the recommendation of the Medical Officer of the University, the application for Extra Ordinary Leave on Medical grounds was sanctioned by the Vice Chancellor subject to ratification by the Executive Council. Considering the nature of the disease, the request for extension has also been sanctioned subject to ratification by the Executive Council. Extra Ordinary leave is without pay and allowances.

Decision: The Executive noted and ratified the action taken by the University.

Items from Academic Council meeting held on 20.12.2019

EC:45:53	AC3:06:14AA	M.Tech in Bioresource, Biotechnology and Management- proposal
-----------------	--------------------	--

The Department of Biotechnology, Government of India is supporting postgraduate teaching programme in multidisciplinary areas of Biotechnology since 1985-86 for imparting quality education in various areas of Biotechnology for generation of critical mass of trained manpower in the country. The Department is already supporting academic programmes in about 61 Universities across the country on diverse area of Biotechnology leading to M.Sc./M.Tech degree. The Department of Biotechnology has recently notified call for proposals to start postgraduate teaching programme in Biotechnology. In this regard, the Vice Chancellor has constituted a committee to propose suitable academic programme. The Committee has recommended two year M.Tech in Bioresource, Biotechnology and Management. The faculty from the School of Biological Sciences, School of Physical Sciences and School of Earth Science Systems, who are interested and with their consent, will be faculty to this multidisciplinary academic programme. The Coordinator of the proposed programme will be Dr. Padmesh.P. Pillai, Associate Professor, Department of Genomic Science.



The programme, if sanctioned will be supported by the Department of Biotechnology initially for a period of 5 years covering both recurring and non-recurring expenditure, without any financial liability to the Central University of Kerala.

The Academic Council meeting held on 20.12.2019 has recommended the proposal to be placed before Executive Council.

Decision: The Executive Council approved.

EC:45:54	AC 03:06:12	Mr. Shijomon (LCL071308) - Extension of Ph.D. Registration
-----------------	--------------------	---

The PhD registration of Mr. Shijomon K V has been extended up to 11.08.2019 as per University order No. CUK/ACA/PhD/ECL-4/2014/Vol III/2018-19 dated 20.12.2018, based on the recommendations of the Departmental Research Committee, Department of English & Comparative Literature. During this period he was not entitled for any fellowship. The date of Ph.D Registration of Mr. Shijomon is 12.08.2013.

Now after completing his pre- submission seminar and submission of synopsis (09.08.2019) he has requested to extend his period of research for a further period of six more months to complete the thesis (i.e. from 11.08.2019 to 10.02.2020).

As per UGC regulation 2016, the maximum duration of Ph.D. is six years which are extendable by one year for male and 2 years for female. Extension beyond the above limits will be governed by the relevant clauses as stipulated in the Statute/Ordinance of the University. As per CUK Ordinance 12, clause 2, Extension beyond the above limits will be decided by the Academic Council/Executive Council of the University on the basis of the recommendations of the Research Advisory Committee. As per Clause 30 (iii), the DRC shall be competent to recommend to the Director Research to extend the period of Registration for one more year on the recommendations of the RAC based on satisfactory progress made by the research students. The Academic Council held on 20.12.2019 has approved the same with suggestion that no further extension is permissible beyond 10.02.2020. The same has been communicated to the guide

Later vide request dated 04.02.2020, the scholar seeks further relaxation for time to submit draft synopsis. The supervisor recommended time up to 31.03.2020. As such the maximum period of Mr. Shijomon K V may be extended up to 31-3-2020 so that he will be able to submit the Thesis latest by 31-03-2020

Decision: The Executive Council approved.

Items from Finance Committee Meeting

EC:45:55	FC:34:2019:05 (28.11.2019)	To consider and adopt the Separate Audit Report (SAR) of the Comptroller and Auditor General of India on the Annual Accounts of the Central University of Kerala for 2018-19
-----------------	---------------------------------------	---

The Finance Committee went through the SAR and the comments given by the Director General of Audit(Central) on the accounts of Central University of Kerala for 2018-19. Replies furnished for the Paras A.1 &A.2 were also examined.

The Finance Committee adopted the SAR and recommend to the Executive Council for further action and submission to the Parliament.

Decision: The Executive Council approved.

EC:45:56	FC:34:2019:06 (28.11.2019)	To report the execution of HEFA Loan Documents
-----------------	---------------------------------------	---

The HEFA Board in its meeting held on 31-07-2019 has approved and sanctioned the term loan for Rs.129.76 Cr. for building construction proposals at Central University of Kerala. The University has completed all the formalities and executed the HEFA Term Loan documents at HEFA office, Bangalore on 16th September 2019

The Finance Committee noted the Execution of the Agreement and recommended to the Executive Council to kindly note.

Decision: The Executive Council noted.

EC:45:57	FC:34:2019:07 (28.11.2019)	To consider the Revised Budget Estimates for 2019-20 and Budget Estimates for 2020-21
-----------------	---------------------------------------	--

Budget proposal for the year 2020-21 and Revised Estimates for 2019-20 have been prepared based on the direction of the Executive Council decision No.EC:03:06:02(6) dated 30.11.2017 and presented before the Finance Committee for approval.

The Finance Committee went through the Budget Estimates for 2020-21 &Revised Budget Estimates for 2019-20and approved and recommended to the Executive Council as follows:
(Rs. in Lakhs)

Head of Account	Revised Estimates 2019-20	Budget Estimates 2020-21
Salary(36)	2772.44	3360.00
Recurring(31)	1975.18	3000.00
Capital Assets(35)	7090.84	6685.44
Total	11838.46	13045.44

The details of vacant posts for which provision is included in the Salary have to be explained in the notes to the Budget with action taken to fill-up the vacant posts.

Decision: The Executive Council approved.

EC:45:58	FC:34:2019: 08	<i>To approve and finalize plan and estimate for the construction of 200 bedded hostel for girl's students under PradhanManthri Jan Vikas Karyakram from Ministry of Minority Affairs, Govt. of India</i>
----------	----------------	---

As per the request of University, CPWD has submitted the drawings, design along with the preliminary estimate for the construction of 200 bedded hostel for girls as Rs.19,13,93,800/- based on DSR 2018 with plinth area of about 4753 Sqm. The Hostel Building shall be G+4 R.C.C framed structure with laterite masonry walls, 100 rooms of twin sharing for 200 students. The hostel block is designed with common room, warden's/sick/Maintenance/Store room, etc. Necessary toilet, lift facilities and other facilities for Differently abled students also included in the plan.

The Building committee approved the estimate amounting to Rs.19,13,93,800/- for the construction of 200 bedded hostel for girls students under Pradhan Manthri Jan Vikas Karayakram, Ministry of Minority Affairs, Govt. of India.

The Finance Committee approved the estimate for Rs.19,13,93000/- and recommended to the Executive Council.

Decision: The Executive Council approved.

EC:45:59	FC:34:2019:09 (28.11.2019)	<i>To approve and finalize plan and estimate for the construction of 200 bedded hostel for Boys students under PradhanManthri Jan VikasKaryakram from Ministry of Minority Affairs, Govt. of India</i>
----------	-------------------------------	--

As per the request of University, CPWD has submitted the drawings, design along with the preliminary estimate for the construction of 200 bedded hostel for boys as Rs.19,08,73,000/- based on DSR with plinth area of about 4739 Sqm. The Hostel Building shall be G+4 R.C.C framed structure with laterite masonry walls, 100 rooms of twin sharing for 200 students. The hostel block is designed with common room, warden's/sick/Maintenance/Store room, etc. Necessary toilet, lift facilities and other facilities for Differently abled students also included in the plan.

The Building Committee approved the estimate amounting to Rs.19,08,73,000/- for the construction of 200 bedded hostel for boys students under Pradhan Manthri Jan Vikas Karayakram from Ministry of Minority Affairs, Govt of India.

The Finance Committee approved the estimate for Rs.19,08,73000/- and recommended to the Executive Council.

Decision: The Executive Council approved.



EC:45:60	FC:34:2019:10 (28.11.2019)	To consider administrative approval and expenditure sanction for the extension of existing engineering office to use it as University canteen with an estimated amount of Rs.21,95,000/-
-----------------	---	---

The proposal was deferred by the 9th meeting of the third Executive Council Vide Item No. EC:03:09:13(XV), till RCE approval. In the meantime, University has vacated the rented building premises in Padannakkad and dismantled the chemistry lab done by University. With the available truss materials from the dismantling work, Engineering Section has revised the estimate amounting to Rs.21,95,000/- (Rupees Twenty One Lakh Ninety Five Thousand only).

The internal members of the Building Committee reported the difficulty faced by the students, faculty and staff due to the lack of a canteen near to the 8 academic blocks. The Building Committee recommended the revised proposal and recommended to Finance Committee.

The Finance Committee has considered the following comments on this agenda item communicated by IFD & CU Bureau of MHRD:

- (1) *Comments from IFD: - There is no clarity with regard to availability of funds.*
- (2) *Comments from CU Bureau: May be considered in accordance with GOI Rules/UGC guidelines.*

The Finance Committee approved the estimate for Rs.21,95,000/-, since it is explained that the funds for the work can be met from the balance available with the University and recommended the proposal to the Executive Council.

Decision: *The Executive Council approved.*

EC:45:61	FC:34:2019:11 (28.11.2019)	To consider administrative approval and expenditure sanction for installation of 2 Nos. of 62.5 KVA Diesel Generators for providing power back-up in the Hostels of Pamba&Neyyar at an estimated amount of Rs.29,18,000/-
-----------------	---	--

The newly constructed 100 bedded hostels viz. Pamba and Neyyar don't have power back-up facility installed along-with its construction. As a result, the students residing at these hostels are facing difficulties during frequent power failures in this region. Considering the need of students, an estimate is prepared for the installation of 2 Nos. of 62.5 KVA Diesel Generators separately in these two hostels including its allied works. The following works are considered in the estimates:

- 1) Supply and installation of 2 Nos. of 62.5 KVA Diesel Generators separately at the 2 Hostels
- 2) Supply and installation of AMF control panel for the Automatic operation of Diesel

Generators.

- 3) Electrical Cabling and its allied works.
- 4) Civil work for DG foundation and shelter.

The Engineering section of the University has prepared an estimate for the installation of 2 Nos. Of 62.5 KVA Diesel Generators and its allied works at an amount of Rs.29,18,000/- (Rupees Twenty Nine Lakhs Eighteen Thousand Only.) The Building recommended the proposal to Finance Committee.

The Finance Committee approved the Estimate for Rs.29,18,000/-, since it is explained that the funds for the work can be met from the balance available with the University and recommended the proposal to the Executive Council.

Decision: The Executive Council approved.

EC:45:62	FC:AA:34:2019:01 (28.11.2019)	<i>To ratify the adoption of Separate Audit Report of the Comptroller and Auditor General of India on the Annual Accounts of the Central University of Kerala for 2018-19</i>
-----------------	--	--

As per the e-mail dated 13-11-2019, received from MHRD, the Annual Report and Annual Accounts of the University are to be submitted to the Parliament when the winter session starts on 15th November 2019. The communication also stated that as it is mandatory, the Annual Accounts and Annual Reports to be furnished to the MHRD by 15-11-2019. Accordingly, the Annual Accounts with Separate Audit Report (SAR) 2018-19 of the University was printed and 30 copies were submitted to the MHRD invoking section 11(3) of the Central University Act 2009.

The Finance Committee ratified the action of furnishing the Annual Accounts with SAR 2018-19 to the MHRD for submission in the Parliament.

Decision: The Executive Council ratified.

EC:45:63	FC:AA:34:2019:02 (28.11.2019)	<i>To consider and approve the Budget Estimates for the Requisition of Capital Funds for Equipment, Library, Furniture and Capital Assets for new projects during the year 2020-21, 2021-22 and 2022-23</i>
-----------------	--	--

As per the letter No.F-1/2019(CU)dtd. 19-11-2019, from the UGC, the Budget Estimates under Capital assets for three years 2020-21, 2021-22 and 2022-23 were to be submitted before 19-11-2019 based on direction from MHRD. Accordingly, the details were furnished.

Finance Committee approved the requisition under Capital Assets for 2020-21, 2021-22 & 2022-23 and instructed to recast the item wise list of furniture and Library books.

Decision: The Executive Council approved.

EC:45:64	FC:35:2020:04 (25.01.2020)	To report the requirement of funds for Yoga Department
----------	-------------------------------	--

According to the Letter F.No. 6-4/2016(CU) dated 20-02-2017 from UGC, sanction was accorded for starting Yoga Department in Central University of Kerala. Approval was also issued for additional allocation of Rs.10.00 crore for the project. Out of this, UGC has released Rs.2.00 Crore (under salary Rs.40 lakhs, recurring Rs.10 lakhs and non-recurring Rs.150.00 lakhs) only during 2017-18.

But, so far no additional allocation has been received and in order to meet urgent requirement of the construction work, Rs.1.25 crore has been met from the General Development Assistance from UGC under capital assets. The salary and other allowances of the teaching and non-teaching staff posted in the department for the month of December 2019 has also be paid from the General Allocation from UGC under recurring Head due to lack of funds under the project. The commitment under monthly salary and allowances comes to Rs.2, 99,931.00 which has to be met from the recurring head of the University. A letter in this regard is to be sent to UGC for allocating additional funds under the scheme Establishment of Yoga Department or permission for meeting the expenditure from UGC General Assistance.

The Finance Committee has considered the following remarks on this agenda item communicated by IFD&CU Bureau of MHRD and UGC:

Comments from IFD, MHRD: "May be discussed in the Finance Committee meeting. Appointment of the Academic Coordinator need to be clarified".
Comments from CU bureau: "May be discussed".

Comments from UGC: "The matter is being placed before the Committee constituted by UGC for consideration".

The matter has been discussed in detail and the Finance Committee recommended to the Executive Council to re-consider the designation of Academic Co-ordinator appointed against the sanctioned post of Associated Professor. A proposal for sanction to meet the recurring expenditure from the General Development grant shall be sent to the UGC.

Decision: The Executive Council approved.

EC:45:65	FC:35:2020:05 (25.01.2020)	To report the list of teachers granted promotion under Career Advancement Scheme (CAS)
----------	-------------------------------	--

The University has granted promotion under Career Advancement Scheme to the faculty members. Since the CAS promotion was granted with effect from the date of eligibility of the respective faculty members the question of payment of arrears has been referred to the UGC as per GFR 289 & 298 according to the decision of the Executive Council vide resolution No. EC:44:27. The total financial commitment for payment of arrears is roughly calculated as Rs.36 00,000.00.



The Finance Committee has considered the following comments on this agenda item communicated by IFD,CU Bureau of MHRD and UGC:

Comments from IFD, MHRD: "The proposal may be referred to UGC for their specific approval".

Comments from CU bureau: "May be discussed".

Comments from UGC: "UGC has no objection subject to the conditions that CAS to teacher has been awarded strictly as per UGC Regulations on Minimum qualification for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010/2018 and amended from time to time".

All the cases of CAS promotions have to be sent to UGC for specific approval and hence the Finance Committee recommended accordingly to the Executive Council.

Decision: The Executive Council noted and approved.

EC:45:66	FC:35:2020:06 (25.01.2020)	To consider and approve the request of Dr. Curiously Bareh, Assistant Professor, Dept. of Linguistics for medical treatment assistance
-----------------	---------------------------------------	---

Dr. Curiously Bareh, Assistant Professor, Dept. of Linguistics was undergoing treatment for Carcinoma Pyriform Sinus at CMC Vellore. The Executive Council while considering the reimbursements for the treatment has advised Dr. Curiously Bareh to take medical treatment from the Govt. approved Hospitals in future(vide item EC:03:07:37). Accordingly, the treatment was transferred to Malabar Cancer Centre, Thalassery.

Presently he has changed his treatment to Regional Cancer Centre, Trivandrum as per the recommendation of Medical Officer, CUK. On consulting RCC they have suggested him for Targeted therapy with Pembrolizumab, which cost of Rs.10 lakhs. Now, Dr. Curiously Bareh has requested for medical assistance for Rs.10.00 lakh for further treatment at RCC, TVM.

So far the University has reimbursed an amount Rs.3857261/- to Dr.CuriouslyBareh as medical assistance as per CS(MA)rules/CGHS rates from January 2015 to November 2019.

The Finance Committee has considered the following comments on this agenda item communicated by IFD,CU Bureau of MHRD and UGC:

Comments from IFD, MHRD: "The matter may be referred to UGC/MHRD for consideration."

Comments from CU bureau: "May be discussed and decided as per GoI Rules/UGC Guidelines".

Comments from UGC: "University may regulate the medical assistance to the employees strictly as per the CGHS rules".

The FC has recommended that the matter may be referred to UGC/MHRD for consideration.

Decision: The Executive Council approved. The Executive Council further resolved that the payment claimed may be paid as per CS (MA) rules.

EC:45:67	FC:35:2020:07 (25.01.2020)	Creation of Alumni Endowment Fund
-----------------	---------------------------------------	--

In pursuance of the deliberations made during the Visitor's Conference (on 17-12-2019) wherein the Hon'ble President desired that every centrally funded educational institutions should be encouraged to set up Alumni Endowment fund on the lines of IIT Delhi. So far the University has collected up to 2018-19, a sum of Rs.2,28,062.00 as Alumni Fund, and kept separately as Designated/Earmarked Endowment Fund as per the Annual Accounts for 2018-19.

The Finance Committee has considered the following comments on this agenda item communicated by IFD,CU Bureau of MHRD and UGC:

Comments from IFD, MHRD: "May be discussed in the Finance Committee meeting."

Comments from CU bureau: "May be discussed".

Comments from UGC: "UGC has no objection".

The Finance Committee observed that there is already an Alumni Endowment Fund in the University with a balance of Rs.2,28,062/- collected upto 2018-19. The F.C also observed that there is no need to enhance the existing fee structure for Alumni Fund since there is an annual increase of 10% in all the fee collected from the students and it is implemented.

However, the University shall make an appeal to the former students for voluntary contribution of funds to the Alumni Endowment Funds.

Decision: The Executive Council noted and approved.

EC:45:68	FC:35:2020:08 (25.01.2020)	To Consider Administrative Approval and Expenditure Sanction for the Construction of Boys Hostel for SC Students under Babu Jagjivan Ram Chhatrawas Yojana (BJRCY) scheme at Central University of Kerala, Periya with an estimated amount of Rs. 3,18,07644/-
-----------------	---------------------------------------	---

The Ministry of Social Justice and Empowerment has allotted Rs.2,70,00,000/- as central assistance for the construction of 100 bedded Boys Hostel for SC students at Central University of Kerala. This is a centrally sponsored scheme under Babu Jagjivan Ram Chhatrawas Yojana (BJRCY). The University has received the first installment amounting to Rs.1,35,00,000/- vide letter No. 11013/19/2017-SCD-I dated 23.12.2019.



On request of the University, CPWD has prepared the design and layout for the construction of Boys Hostel for SC Students with an estimated amount of Rs.3,18,07,644/- based on the current schedule of CPWD rates including 4% GST and 1% labourcess. The above building consists of G+3, R.C.C framed structure with laterite filler walls. The total plinth area of SC boy's hostel is 1556.87 SqM. The balance amount of Rs.48,07,644/- Rs.3,18,07,644/- - Rs.2,70,00,000/-) over and above Rs.2.70 crore to be borne by University.

The Finance Committee has considered the following comments on this agenda item communicated by IFD,CU Bureau of MHRD and UGC:

Comments from IFD, MHRD: "May be discussed in the Finance Committee meeting. Source of funding and availability of balance funds amounting to Rs.48.08 lakh should be clearly indicated."

Comments from CU bureau: "May be considered in accordance with UGC guidelines".

Comments from UGC: "Subject to strict compliance of the relevant statutory provisions of the University and also strict compliance of the related Govt. of India instructions and guidelines including those issued by the Central Vigilance commission, the proposal of the University may be noted. No financial liability should be on the part of UGC".

The Finance Committee approved the proposal and recommended to the Executive Council with the following course of action:

1. Specific permission from UGC is to be sought for utilization of funds over and above the fund sanctioned by the Ministry of Social Justice from the available balance funds with the University.
2. The proposal for construction of building has to be submitted to the UGC Standing Committee for approval.

Decision: The Executive Council approved.

EC:45:69	FC:35:2020:09 (25.01.2020)	To Approve and Finalize the Estimate for the Proposed Internal Roads, Parking sheds and Chain Link Fencing Around the Open Air Stage Amounting to Rs.2,84,33,444/- at Central University of Kerala, Periya Campus
----------	-------------------------------	---

The proposed work is a continuation of the ongoing and completed works done by M/s. Rites Ltd. So this proposed work can also entrust to M/s. Rites Ltd based on the same terms and conditions of the Development Works.

The Finance Committee has considered the following comments on this agenda item communicated by IFD,CU Bureau of MHRD and UGC:



Comments from IFD, MHRD: "The proposal should be considered by the Finance Committee strictly as per the relevant provisions of GFR, 2017 relating to Works". Comments from CU bureau: "May be considered in accordance with UGC guidelines".

Comments from UGC: "UGC has no objection on the proposal subject to the condition that University has sufficient funds for this project. UGC will not provide any additional funds for this purpose. However, University may submit the proposal to UGC for those projects which cost more than Rs.75.00 lakhs for administrative approval of UGC".

Decision: The Finance Committee noted the typographical error in the agenda item reproduced in the comments of JS&FA regarding the amount of estimate, which is Rs.2,84,33,444/- but it is shown as Rs.2,48,33,444/-.

The F.C approved the proposal and recommended to the Executive Council with the following course of action:

1. Specific permission from UGC is to be sought for utilization of savings from the development work for the identified additional works to the tune of Rs.2,84,33,444/- within the funds already sanctioned to the PMC holder M/s. RITES Ltd.
2. The proposal for the above work has to be submitted to the UGC Standing committee for approval.
3. Specific sanction shall be sought from UGC to entrust the additional work to the existing PMC holder M/s RITES Ltd. in the same terms & conditions of the development work, as it falls within the purview of the natural continuation of the previous work carried out by M/s RITES under Rule 133(3) read with 194(i) of GFR 2017- "task that represent a natural continuation of previous work carried out by the firm...".

Decision: The Executive Council approved.

ADDITIONAL AGENDA

EC:AA:45:70	<i>To consider the reinstatement of Dr CPV Vijayakumaran as Associate Professor, Department of Hindi</i>
--------------------	---

The Executive Council in its 6th Meeting held on 30.11.2017, resolved to terminate the services of Dr CPV Vijayakumaran from the services of Central University of Kerala. Accordingly, he was terminated from the University w.e.f 30.11.2017 (AN) vide Order No CUK/ET/PF-152/CPV/2017 dated 30.11.2017.

Dr CPV Vijayakumaran has challenged the decision of the Executive Council in the Hon'ble High Court of Kerala. The Single Bench and the Division Bench of Hon'ble High Court has dismissed the Writ Petition filed by Dr CPV



Vijayakumaran. Further, he filed a Special Leave Petition in the Hon'ble Supreme Court vide SLP (C) 28507/2018. The Supreme Court in the Civil Appeal No 777 of 2020 dated 28.01.2020 (arising out of SLPC (C) 28507/2018) has passed the following Judgement :-

‘..... we proceed to hold that even though the impugned order of termination dated 30.11.2017 is set aside in terms of this judgement, as a result of which the appellant would stand re-instated , but at the same time, due to flawed approach of the Respondent No 1- University, the entitlement to grant back wages is a matter which will be subject to the outcome of further action to be taken by the University as per the service rules and in accordance with law. Accordingly, this appeal partly succeeds. We set aside the impugned judgements and orders dated 30.01.2018 and 20.02.2018 passed by the High Court including the order of termination dated 30.11.2017 issued under the signatures of the Vice Chancellor ; and instead direct reinstatement of the appellant and leave the question regarding back wages , placing him under suspension and initiating departmental or regular inquiry as per service rules, to be taken forward by the authority concerned in accordance with law”.

Dr CPV Vijayakumaran has submitted a letter along with certified copy of the Court Order to reinstate him forthwith and do the needful .

Dr CPV Vijayakumaran has also requested to sanction his back wages from the date of termination to till date. He has stated that he was employed as Principal of PM Sayeed Calicut University Centre , Androth, Lakshadweep from 04-09-2019 to 04-02-2020 and requested to deduct the total amount of salary that he received from Calicut University (Rs 86,900/- per month) and sanction the back wages.

The University has sought a legal opinion in this regard. The Legal opinion dated 11.02.2020 states as follows:-



- a. The matter may be placed before the Executive Council and Dr CPV Vijayakumaran needs to be reinstated into the service.
- b. Since allegation is of sexual harassment by the girl students of Post Graduate Degree Course, the University is bound to proceed further and conclude the departmental enquiry as suggested by the Hon'ble Apex Court in para 10 of the Judgement.
- c. In case the departmental inquiry finds him guilty , the University will be in a position to deny him back wages or other consequential benefits in the light of the observation made by the Hon'ble Supreme Court.
- d. In case the Executive Council of the University decides to drop the proceedings, the University will be constrained to grant him salary and other consequential benefits for a period of more than 24 months.
- e. There is sufficient evidence in the investigation report against Dr CPV Vijayakumaran and therefore, there is no legal impediments in keeping him under suspension and to complete the inquiry in a time bound manner.
- f. In case the University propose to conduct a departmental inquiry , necessarily, presenting officer of competence be chosen from retired central government employees having experiences presenting officer/Defense Assistant for the expeditious conclusion of the proceedings.

Decision: *The Executive Council considered the matter and resolved to reinstate Dr CPV Vijayakumaran as Associate Professor, Department of Hindi. The Executive Council further resolved to place him under suspension and authorised the Vice Chancellor to proceed under Rule 14 of CCS (CCA) Rules as permitted by the Hon'ble Supreme Court as there is prima facie material to proceed against Dr. CPV Vijayakumaran. In case, it felt necessary, service of experienced persons be availed as Presenting Officer for the expeditious conclusion of inquiry.*

<i>EC:AA:45:71</i>	<i>To consider the Report of the Director, Internal Quality Assurance Cell (IQAC), CUK regarding appointment of Professor in Law</i>
--------------------	--

- 1) The University through its Employment notification no. T/4/2019 dtd 18.11.2019 had invited applications for the post of Professor in the Department of Law on Deputation/ Contract basis. Against the notification, four (4) applications have been received.



- 2) The applications were forwarded to the Director, IQAC for verification. Accordingly, the Director had submitted his report to the University. As per the Report, none of the four candidates fulfil the essential criterion prescribed by UGC Regulations 2018 for having the evidence for PhD production.

Decision: The Executive Council considered the report and suggested to re-advertise recruitment of Professor in the Department of Law on deputation.

EC:AA:45:72	To consider the reply submitted by Dr. Tony Grace against the Show Cause Notice
--------------------	--

1. The Executive Council meeting held on 15th October 2019, vide agenda item No. EC:44:05, had noted that Dr. Tony Grace was issued with a Show Cause Notice on the basis of the report of the Standing Committee constituted by the Vice-Chancellor to examine the official records and report on eligibility of those appointed in pursuance of 2010 notification including Dr. Tony Grace, Assistant Professor and Dr. L Divya, Assistant Professor.
2. As per letter dated 17th October 2019, Dr. Tony Grace has submitted his reply. In his reply Dr. Tony Grace has mentioned various court cases filed by him against the University. Accordingly, a legal opinion on the reply submitted by Dr. Tony Grace was obtained.
3. In the legal opinion the Standing Counsel has highlighted the minimum eligibility conditions required for appointment to the post of Assistant Professor. Standing Counsel has suggested that ineligible persons appointed at the University is served with charge sheet under Rule 14 and the proceedings be expedited in the interest of all concerned. For the expeditious conclusion of disciplinary proceedings, a competent Presenting Officer having expertise in the conduct of disciplinary proceedings under CCS (CCA) Rules may also be engaged after issuance of charge sheet and on deciding to proceed on receipt of written defense from the employee.

Decision: The Executive Council resolves to authorise the Vice Chancellor to initiate Rule 14 proceedings against Dr. Tony Grace, Assistant Professor, Department of

Genomic Science as the reply submitted by him is not satisfactory. The Executive Council further resolved to conclude the inquiry in a time bound manner by availing the services of the experienced persons as Presenting officer and Inquiry Authority, if found necessary.

EC:AA:45:73 | To consider the report on PhD Open Defence of Research Scholars

The following candidates have successfully completed their Ph.D. Open Defence:

1	Grace Raji R.	Department of BCMB
2	Prabitha Mohan	Department of Zoology
3	Sruthi M.V.	Department of Zoology
4	LevnaChacko	Department of Physics
5	Savitha K L	Department of Economics
6	Shamna T.C.	Department of Economics
7	LincyEdatt	Department of BCMB
8	Rini E. Stephen	Department of Education
9	NikhithaRaju	Department of Education

Decision: The Executive Council approved.

EC:AA:45:74 | To consider the awarding of Degree during Fourth Convocation of the University

The Fourth Convocation of the University will be held on 2nd March, 2020. Shri. Arif Mohammad Khan, Hon'ble Governor of Kerala has kindly consented to be the Chief Guest of the Convocation Ceremony.

The students who have successfully completed their programmes are proposed to award their degrees in the 4th Convocation of the University slated on 2nd March, 2020.

Decision: The Executive Council approved.

EC:AA:45:75 | To consider the conduct of written test for the post of Information Scientist and Technical Officer (Group -A)

- 1) The University has advertised notification no. CUK/EN/NT-01/2018 dated 10th June 2019 (NT-01/2019) for the post of Deputy Registrar, Internal Audit Officer

(on deputation), Public Relations Officer, Information Scientist and Technical Officer.

- 2) For filling up of IAO on deputation basis, sufficient numbers of eligible candidates have not been received. Further, the proposal for reducing the essential qualification prescribed for the post of IAO has been placed before the Executive Council and vide resolution no. EC:44:30 the EC has resolved to take up the matter with UGC and till the UGC suggestion or clarification is received, the existing Recruitment Rule of IAO shall be followed. Also the competent authority has decided to re-notify the post of IAO on deputation. Action in this regard is being under process.
- 3) The Scrutiny Committee scrutinised the applications received for the posts of Deputy Registrar, PRO, Information Scientist and Technical Officer on 13th February, 2020. As per the minutes the number of eligible and ineligible candidates are as follows:

SI. No.	Name of the post	No of Eligible candidates	No of ineligible candidates	Total
1	Deputy Registrar	14	29	43
2	Public Relations Officer	17	26	43
3	Information Scientist	132	47	179
4	Technical Officer	37	44	81

- 4) The above Committee has also recommended to conduct a written test to decide the merit of candidates for the post of Information Scientist as there are 132 numbers of eligible candidates for post of Information Scientist.
- 5) The list of shortlisted candidates for all the four posts shall be uploaded in the University website.
- 6) It may also be noted that in pursuance of EC resolution EC:03:08:18, request for the conduct of written test for the post of PRO has already been forwarded to Indian Institute of Mass Communication vide letter no. CUK/NT-01/2019/F6714 dated 28.01.2020. Reply in this regard has not been received so far.
- 7) The University has also proposed to conduct a written test for Technical Officer also as the number of eligible candidates are 37.
- 8) The Competent Authority has also proposed to conduct the written test for the posts of Information Scientist and Technical Officer through IBPS.

Decision: The Executive Council has suggested that the University may explore further and propose more Central Government agencies to conduct the examination.



EC:AA:45:76

To consider the directions of MHRD vide letter no. C-13012/1/2017-Vig dated 11th February, 2020 on the issue of sanction of travel grant to Dr. P. Prasad, Associate Professor

- 1) The University has already placed an agenda item vide no. EC:45:48 on the subject “*to report the FSA submitted to the MHRD by the Chief Vigilance Officer, CUK in connection with the issue of travel grant sanctioned to Dr. P. Prasad, Associate Professor*”.
- 2) The MHRD vide letter no.C-13012/1/2017-Vig dated 11th February, 2020 has conveyed that the Vigilance Report of CVO dated 16.10.2019 on the issue of sanction of travel grant to Dr. P. Prasad seems to be contrary to the action being taken by the University. The MHRD has asked the University to obtain the considered view of the EC after placing the report of Prof. Prathapachandra Kurup, recovery order dated 30.08.2019, factual position regarding Court Case, Vigilance Report of CVO and any other paper as may be relevant to the case to enable MHRD to obtain advice of CVC.
- 3) It may be noted that in connection with the issue of sanction of travel grant to Dr. P. Prasad, a one man committee comprising Prof. Prathapachandra Kurup, Professor, Dept. of Chemistry, CUK has been constituted for fixing responsibility of the officials responsible for the sanction of the international travel grant to Dr. Prasad Pannian.
- 4) Order for recovery of amount from Dr. Prasad has also issued vide Order No. CUK/ADM(EST)/PG&C/TEACH/2015(PT.III) dated 30th August, 2019.
- 5) In connection with the above order Dr. P Prasad has filed writ petition before Hon'ble High Court. The Hon'ble High Court of Kerala vide order dated 27.09.2019 in W.P.(C).No.25876/2019(H) has given an interim direction that “*any further recovery based on the impugned order is stayed*”. Accordingly, vide order no. CUK/ADM(EST)/PG&C/ TEACH/2015(PT.III) dated 9th October, 2019, the University has issued an order staying further recovery till further orders. The W.P.(C). is still pending before the Hon'ble High Court of Kerala.
- 6) As per the direction from the MHRD vide letter no. C-13012/1/2017-Vig dated 20.09.2019, the Chief Vigilance Officer, Central University of Kerala has forwarded the First Stage Advice to the MHRD vide letter dated 16th October, 2019.

Decision: The Executive Council considered the matter and noted that the report of the Chief Vigilance Officer is factually incorrect and irrelevant in the context of the information sought by MHRD i.e. FSA report on the action to be taken on the officers responsible for overpayment of travel grant to Dr. P. Prasad. Rather Chief Vigilance Officer has submitted a report favouring Dr. P. Prasad and ridiculing the entire University administration without considering the facts on the file. Further he had sent the report without the knowledge of the University.



The Executive Council further opined that the action of Chief Vigilance Officer by-passing the University amounts to serious indiscipline and authorised the Vice Chancellor to bring the matter to the notice of MHRD and to initiate appropriate disciplinary action against the Chief Vigilance Officer as per directives of the Ministry.

EC:AA:45:77

To consider the introduction of Uniform and sanction of Uniform and Washing Allowance to Security Officer, Security Inspector, Nursing Officers and Drivers of Central University of Kerala

- 1) As per O.M. No. 19051/1/2017 – E.IV, dated 2nd August, 2017 by Ministry of Finance, Govt. of India Rs. 10,000/- (Rupees ten thousand only) has been sanctioned as Uniform Allowance including washing per annum to the Officers belongs to Executive Staff, Customs etc.
- 2) The Security Officer and Security Inspector of CUK are Group – B post and hence falls in Sl. No. 4 category as per O.M. No. 19051/1/2017 – E.IV, dated 2nd August, 2017. Hence we may fix the uniforms allowances for Security Officers and Security Inspector may be fixed as Rs. 10,000/- (Rupees ten thousand per annum) including washing allowances.
- 3) The regular drivers of the University may be allowed uniform and washing allowance of Rs. 5,000/- (Rupees five thousand) per annum as mentioned in the O.M. No. 19051/1/2017 – E.IV, dated 2nd August, 2017.
- 4) The Uniform and washing allowance of Nursing Officer Rs. 1,800/- (Rupees one thousand eight hundred) per month.
- 5) The dress code of Security Officer and Security Inspector may be white shirt, white pants, black shoes and black cap.
- 6) The dress code of Drivers may be fixed as grey pants and grey shirts.
- 7) The Nursing Officer dress code will be as approved by the Statutory Bodies governing nursing services.

Decision: The Executive Council approved the proposal and further resolved that the uniform pattern of Security Officer shall be dark blue pants and blue shirts with blazer and for Security Inspector shall be dark blue pants and white shirts with armband with University emblem.

As there was no other item for discussion, the meeting ended with a Vote of Thanks from and to the Chair.



✓
**Registrar &
Secretary, Executive Council**
 कुलसचिव / Registrar
 केरल केन्द्रीय विश्वविद्यालय
 Central University of Kerala
 कासरागोड / Kasaragod