

केरल केन्द्रीय विश्वविदयालय

CENTRAL UNIVERSITY OF KERALA

Dr. Mohan A K

DEPARTMENT OF SOCIAL WORK

Tejaswini Hills, Periye P.O, Kasaragod, Kerala, India- 671 316 Email: mohanak@cukerala.ac.in Ph: 9448215487

Ref: CUK/SW/ BOS/19-20

Date: 03/02/2020

To

The Assistant Registrar (Academic)

Central University of Kerala

Sir,

Subject: Submission of BOS Minutes held on 31st Jan2020

With reference to the subject, here by I am submitting Minutes of BOS meetings and changed syllabus for the approval of the upcoming AC meeting.

- 1. MSW syllabus
- 2. PhD syllabus

This for your further consideration and further process.

उपाचार्य/Associate Professor माजकार्य विभाग/Department of Social Work

केरल केन्द्रीय विश्वविद्यालय/Central University of Kerala वेजस्विनी हिल्स, पेरिया/Tejaswini Hills, Periye

कासरगोड/Kasaragod. पिन/Pin 671316



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Dr.Mohan A K

Chairman, BOS, DEPARTMENT OF SOCIAL WORK

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Minutes of the BOS Meeting Held on 31st January 2020

Agenda

- 1. Ph.D Course Work Syllabus
- MSW updated syllabus

SSW 5004

SSW 5012

SSW 5103

SSW 5202

SSW 5014

SSW 5016

Other modification in the syllabus

Any other matter

Resolutions/Decisions taken

- The Ph.D course work syllabus PHDSW 101, PHDSW102 and PHD SW103 there was major change in the syllabus and the BOS members with few suggestions accepted the new syllabus prepared by the department.
- In the MSW syllabus course SSW 5101 the title was changed the new title "Social Work Profession-History and Ideology". Few corrections in the syllabus was proposed and with the suggestion of the BOS the Syllabus was finalized.
- The course code SSW 5102 title of the paper was changed to "Dynamics of Human Behavior". Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
- 4. The Course SSW 5201 a new paper with the title "Education for Social Transformation" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).
- 5. The Course SSW 5302 a new paper with the title "Introduction to Life Skills Education" was prepared and submitted. With the suggestions of the BOS members this paper was incorporated in the new syllabus for the academic year 2020 (onwards).

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- The Course SSW 5013 a new paper with the title "Public Health" was prepared and submitted. Major modification as per the new title was made and with the suggestions of the BOS members the syllabus was finalized.
- The Course SSW 5002, SSW 5004, SSW 5012, SSW 5202, SSW 5014 major correction in the syllabus was proposed and with the suggestion of the BOS members the syllabus was finalized.
- 8. The Course SSW 5015 the title was changed to "Introduction to Mental Health, the course SSW 5016 the title was changed to "Psychiatric Social Work" based on the revised title correction were made and with the suggestion of the BOS members the syllabus was finalized.

Signature of the BOS Members

1. Dr. Mohan A.K (Chairman BOS)

2. Prof.Dr. Lovelina Little Flower (External Expert)

3. Dr. Ashalekshmi (Internal Member, BOS, other department)

4. Dr. Dilip Diwakar (Internal Member, BOS)

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Attendance of the BOS Meeting Held on 31st January 2020

SL. No	Item of Expenditure	Designation	Signature
01	Dr. Mohan A K, Chairman, BOS, Department of Social Work, Central University of Kerala	Chairman, BOS	Mer Jour
02	Prof. Lovelena Little Flower, Professor, Bharathiar University, Coimbatore, Tamilnadu	External Subject Expert	Dores 2
03	Prof. Shahin Sulthana, Professor, Central University, Pondicherry,	External Subject Expert	Absent
04	Prof. Gunjal Professor, Department of Social Work, Kuvempu University, Shimoga, Karnataka	External Subject Expert	Absent
05	Dr. Ashalekshmi, Asst. Professor, Department of Public Administration and policy studies, Central University of Kerala	Internal Member, BOS, other department	A. A. W.
06	Dr. Dilip Diwakar G Asst. Professor, Department of Social Work, Central University of Kerala, Kasaragod	Internal Member, BOS	Aly 18 1 Sesse

SSW 5009: INTRODUCTION TO LABOUR LEGISLATION

Course Objectives

- Understand the historical development of labour legislations
- Develop an understanding on the salient features of the laws for industrial workers such as Industrial Relations, Social Security, employment exchange and trainees
- Acquire knowledge on welfare measures for labours
- Integration of the knowledge of labour laws in General HRD practice

Course Outline

Unit I Introduction to labour legislations

Labour legislations – meaning, principles and history of labour legislations in India Labour in Indian Constitution, Labour administration in India

Unit II Regulation of employment and working conditions

Salient features/amendments of Factories Act 1948 Shops & Establishment Act 1953 The Plantations Act 1951 Contract Labour (Abolition & Regulation) Act 1970 The Indian Mines Act 1952 The Motor Transport Act 1961

Unit III Remuneration

Salient features/amendments of The Minimum Wages Act 1948 Equal Remuneration Act 1976 Payment of Bonus Act 1965

Unit IV Social Security

Salient features/amendments of Employees State Insurance Act 1948 Employees Provident Fund Act 1952 Maternity Benefit Act 1961 Payment of Gratuity Act 1972

Unit V Employment and service conditions

Salient features/amendments of Trade Unions Act 1926 The Industrial Disputes Act 1947 Industrial Employment (Standing Orders) Act 1946

Course Outcome

- The Learner will be able to comprehend and ensure adherence to the laws for the welfare of industrial workers.
- The learners will obtain knowledge on welfare measures for

- employees and will be able to work on improving the labors conditions.
- The Lerner will be capable of managing labour welfare programs with up-to-date knowledge on labour laws in general HRD practice.
- The students will be capacitated to evaluate and improve working conditions in industries.

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